

Agenda IFF Congress in Zürich on May 21st, 2004

- 1. Opening of the Congress by IFF President Mr. Tomas Eriksson**
- 2. Approval of present Associations and the voting roll.**

8 associations, i.e. Czech Republic, Denmark, Estonia, Finland, Norway, Sweden, Switzerland, and Russia with voting power. Poland is under suspension by a decision by the CB from August 1st, 2003.

A 2/3 majority is 6 votes.
- 3. Approval of the agenda**

Take into consideration the motion from Swiss FA concerning voting status of new ordinary members: "All members having been a provisional member for four or more years shall be automatically considered an ordinary member with all the rights and duties according to the statutes". "To be decided at the Congress in Switzerland".

(And if decided accordingly, by a simple majority, point 18 of the agenda will be treated here followed by a new voting roll).
- 4. Approval of the protocol of the last Congress in the case of article 33 paragraph 3**

The protocol from the last protocol has not been opposed to and is therefore automatically approved according to the statutes.
- 5. Approval of the CB reports**

Annual report 2002-2004, a short resume from the plan of action decided upon in Helsinki for the period 2002-2004.
- 6. Approval of the financial report and the auditors report**
 1. Calendar year 2002 financial statements by the treasurer Mr. Jonsson
 2. Auditors report concerning 2002 by Mr. Brandstam
 3. Calendar year 2003 financial statements by the treasurer Mr. Jonsson
 4. Auditors report concerning 2003 by Mr. Brandstam
- 7. Decision on freedom of responsibility for the CB**

Based on the proposal from the auditor Mr. Brandstam.
- 8. Decision on membership fee**

Alternative A: Basic fee and player based fee or Alternative B: Basic fee ordinary members 2000 and minimum fee for provisional members 500

A 2/3 majority is needed for change, and simple majority for the amounts.
- 9. Approval of the budget and working plan for the next two years**
 1. Plan of action for the period 2004-2006 (between Congresses)
 2. Budget for the calendar year 2005
 3. Budget for the calendar year 2006
- 10. Elections**

SSBL proposal: the CB should consist of 6 members, maximum one per country.

All nominations having arrived March 22, 2004 are according to enclosure.

Elections:

 - IFF President
 - Six to nine CB members for two years
 - Chairman of the Disciplinary Committee
 - Two members and two substitutes of the Disciplinary Committee
 - Chairman of the Appeal Committee
 - Two members and two substitutes of the Appeal Committee
- 11. Appointment of a chartered auditor**

The CB proposes re-election of Mr. Brandstam.
- 12. Examinations and decisions on proposals and motions of the members**
 - a) SUHV: Voting status of new ordinary members
 - b) SSBL: Office location to Helsinki as a new home base.
- 13. Approval of Regulations within the meaning of article 15 paragraph 2 littera c)**

No new regulation has been opposed to.

14. Decision on all affairs being reserved for the Congress by the statutes or by law

There is no such affair.

15. Appointment to be honorary member

There is no such proposal.

16. Modification of the statutes (changes in statutes a 2/3 majority is needed)

1. CB proposal according to enclosure.
2. SUHV: A member association having been provisional member for four years automatically becomes an ordinary member (change of article 14 § 5).
3. SUHV: Provisional members may only be granted for four years (change of article 13 § 4).
4. SSBL: CB should consist of 6 members, maximum one per country (change of article 35 § 1, and article 30 § 1).

17. Dissolution of the IFF

There is no such proposal.

18. Admission or expulsion of official member Associations

Germany, Malaysia and Singapore have applied. The CB proposes that they are decided by Congress to become ordinary members.

The CB has decided to propose, as a follow-up from the Congress 2002 in Helsinki, that the following provisional members are automatically considered ordinary members unless they object latest 13.05.2004: Hungary, Japan, Latvia, USA, Belgium, Australia, Austria, Great Britain, Netherlands and Slovakia.

19. Decision on the meeting place for the next Congress

Preliminary proposed by the CB on the 26.05.2006 10:00 at the Stockholm Quality Globe Hotel, during the WFC 2006 in Sweden, Stockholm.

20. Presentations on coming World Floorball Championships

- WFC 2004 women U19 in Finland by SSBL
- WFC 2005 women in Singapore by SFA
- WFC 2005 men U19 in Latvia by LFU
- WFC 2006 men in Sweden by SIBF

21. Closing of the Congress

IFF CONGRESS 2004

NOMINATIONS

Nominations to the IFF CB

President	Nominated by	Remarks
Tomas Eriksson	SWE, SG	Re-election
Members		
Thomas Gilardi	SUI	Re-election
Per Jansson	SWE	Re-election
Tomas Jonsson	NOR	Re-election
John Liljelund	FIN	Re-election (nominated as Vice President)
Peter Lindström	NOR	Re-election
Renato Orlando	SUI	Re-election (nominated as Vice President)
Martin Vaculik	CZ	Re-election
Risto Kauppinen	FIN	Re-election (if not decided one per country)

Russia has informed that they will submit a person for CB but as of today, 19.04.2004 no name has been handed in.

Other nominations to be treated by the Congress

Appeal Committee

Lars Granqvist	SWE – Chairman	Re-election
Tom Hedkrok	FIN	Re-election
Kjell Hovland Olsen	NOR	Re-election
Peter Barkalov	RUS	New (substitute)

Disciplinary Committee

Olav Hermansson	FIN – Chairman	Re-election
Rudolf Buri	SUI	Re-election
Krister Kalte	SWE	New

Auditor

The CB proposes:

Mikael Brandstam, Qualified public accountant	Re-election
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CONGRESS 2004 - PARTICIPANTS

Ordinary member Associations (from the start of the Congress)

Czech Republic	Filip Suman, Martin Vaculik
Denmark	Mona Aagaard
Estonia	Ain Lillepalu
Finland	Matti Ahde, Miikka Seppälä
Norway	Kjell Hovland Olsen, Jon Erik Eriksen
Sweden	Helen Wiklund Wårell, Per Jansson
Switzerland	Thomas Gilardi, Renato Orlando

Ordinary member Associations (from § 4)

Germany	Detlef Stötzner
Great Britain	Graham Lewis, Andrew G. Clough
Hungary	Zoltan Pavelka, Akos Orszagh
Latvia	Alfreds Kundzins
Malaysia	Suresh Subramaniam
Netherlands	Hans Botman
Singapore	Felix Hector Gomez, Lee Xueqiu

Provisional member Associations

Australia	Kevan Lyons, Janne Iivonen
Austria	Heidemarie Leb
France	Patrick Droz
Italy	Fabrizio Canonaco, Laura Tomatis
Spain	Miguel Prieto, Enrique Gomez

IFF Central Board & Committees

Tomas Eriksson, IFF President
John Liljelund, IFF Vice President
Renato Orlando, IFF Vice President (and Switzerland)
Tomas Jonsson, IFF Treasurer
Thomas Gilardi, IFF CB member (and Switzerland)
Per Jansson, IFF CB member (and Sweden)
Risto Kauppinen, IFF CB member
Peter Lindström, IFF CB member
Martin Vaculik, IFF CB member (and Czech Republic)
Stefan Kratz, IFF Secretary General
Mikael Brandstam, Auditor
Lars Granqvist, IFF Appeal Committee

Others

Patrick Falk, Secretary General Swiss Floorball Association
Jari Kinnunen, Secretary General Finnish Floorball Federation
Kristen Kalte, Treasurer Swedish Floorball Federation
Bruno Heinzelmann, Mayor of Kloten

ANNUAL REPORT 2002-2004

1. General

IFF consists of 9 ordinary member Associations: Czech Republic, Denmark, Estonia, Finland, Norway, Poland, Russia, Sweden and Switzerland.

The Central Board of IFF has admitted 23 provisional member Associations: Australia, Austria, Belgium, Brazil, Canada, France, Georgia, Germany, Great Britain, Hungary, India, Italy, Japan, Latvia, Malaysia, the Netherlands, New Zealand, Pakistan, Singapore, Slovakia, Slovenia, Spain and the United States.

2. The IFF Central Board (CB)

The CB elected by the IFF Congress held in Helsinki 24th of May 2002 has had the following composition:

Tomas Eriksson, President
John Liljelund, Vice President
Renato Orlando, Vice President
Tomas Jonsson, Treasurer
Thomas Gilardi, Member
Per Jansson, Member
Risto Kauppinen, Member
Peter Lindström, Member
Martin Vaculik, Member

Stefan Kratz, Secretary General
Axel Wester, Marketing Director – until 31.08.2003

There have altogether been seven CB meetings between the Congresses, held as follows:

Helsinki	25.05 2002
Prague	31.08 2002
Prague	11.01 2003
Berne	22.05 2003
Solna	30.08 2003
Weissenfels	10.01 2004
Zurich	03.04 2004

The minutes of the meetings are published at www.floorball.org.

At its meeting on May 22, 2003, the CB decided to suspend Poland for not complying with IFF financial regulations.

The CB has during the period stressed the international lobby work and the work to affiliate to other sports Organizations. The GAISF Council has decided to submit Floorball's application for ordinary membership at its General Assembly in Lausanne on May 20th, 2004. When approved IFF will be able to apply for membership in IWGA, i.e. be able to take part in the World Games.

The CB furthermore handed in November 2003 an application to the IOC for IOC recognition. This application is handled at the IOC session in Athens in August 2004 during the Olympics.

Within the CB the CB decided to form an Executive Committee, the ExCo, consisting of Mr Tomas Eriksson, President and Mr John Liljelund vice President, and Mr Renato Orlando vice President. Amongst other things the ExCo has worked with international affairs and the cooperation with other sports authorities.

3. The Appeal Committee (AC)

The composition of the AC has been:

Lars Granqvist (Sweden), Chairman
Tom Hedkrok (Finland), Member
Kjell Hovland Olsen (Norway), Member

The Appeal Committee has had two cases to deal with during the period, both concerning Poland.

4. The Disciplinary Committee (DC)

The composition of the DC has been:

Olav Hermansson (Finland), Chairman
Rudolf Buri (Switzerland), member

The Disciplinary Committee has had no cases to deal with during the period.

5. The Education and Development Committee (EDC)

The composition of the EDC has been:

Martin Vaculik, Chairman
Per Jansson
Risto Kauppinen
Ewa Zoltowska

The EDC has during this period, in close co-operation with the Development Board, produced the DVD "Floorball Highlights" and the "Youth Start-up Kit".

Further the EDC has supervised the development work carried out by the three IFF founding associations, Finland, Sweden and Switzerland, who continue to take a great responsibility when developing the floorball world.

6. The Material function

The Material Committee has been changed into a function, by a decision in Congress in Helsinki in 2002.

Responsible for material questions has been John Liljelund

The main work has been following-up of the Material Regulations, which has involved several meetings with the Swedish Testing and Research Institute (SP) as well as with the manufacturers of Floorball equipment.

During the period a new version of the Material Regulations has been worked out to be in force from 01.07.2004.

7. The Marketing and Information Committee (MIC)

The composition of MIC has been:

Peter Lindström, Chairman
Miikka Seppälä
Janne Johannesen

MIC has during the period found one new sponsor, Exel (official ball sponsor), and pro-longed the co-operations with Gerflor (sports flooring and Puma (referee outfit).

A new version of the flyer "The World of Floorball" has been produced.

8. The Rules- and Competition Committee (RACC)

The composition of the RACC has been:

Renato Orlando, Chairman
Martin Johansson, Vice Chairman
Esko Kyyhkynen
Filip Suman

Co-opted members: Andris Dzenis, Thor Johnsen & Francis Vanbellinggen.

The main tasks during the period have been to start up the work with the 2006 edition of the Rules of the Game and to act as Jury of the IFF Competitions. During the period the RACC has been the Jury in the following IFF Competitions:

European Cup Qualification Round 2002 & 2003 in Czech Republic
European Cup Final round 2003 in Czech Republic & 2004 in Germany
Men's World Championships 2002 in Norway
Women's World Championships 2003 in Switzerland
Men's U19 World Championships 2003 in Czech Republic

Mr. Orlando was also the IFF representative in the first ever-organized FISU World University Championships in Floorball, played in Gothenburg, Sweden 07-09.11.2002.

Other tasks for the RACC has been to follow up on International Transfers, Competition Regulations, do preparation work for coming IFF events including technical inspections etc.

9. The Referee Committee (RC)

The composition of the RC has been:

Thomas Gilardi, Chairman
Klaus Koskela
Daniel Würmlin

Co-opted members: Andrew G. Clough, Jon-Erik Eriksen & Jörg Heuer.

The RC has mainly been involved in appointing referees to the World Championships', European Cup's and friendly Internationals, and to observe and educate the referees during these events.

10. The Senior Adviser's Group (SAG)

The composition of the SAG has been:

Bengt Sevelius (Sweden, Engso President), Chairman

11. The IFF Competitions

a) World Championships

Men's 4th World Championships 2002 in Finland

24 Associations from 4 continents participated. The WFC was divided into an A-division with 8 teams and a B-division with 16 teams.

A-division: 1) Sweden 2) Finland 3) Switzerland 4) Czech Republic 5) Norway 6) Denmark
7) Latvia 8) Germany (No team relegated)

B-division: 1) Russia 2) Austria 3) Italy 4) Estonia 5) Poland 6) USA 7) Hungary 8) Slovenia
9) Australia 10) Great Britain 11) Netherlands 12) Singapore 13) Japan 14) Spain
15) Belgium 16) Malaysia (Russia and Austria promoted to the A-division 2004.
Japan, Spain, Belgium and Malaysia relegated to the C-Division 2004).

11. The IFF Competitions – continuation

Women's 4th World Championships 2003 in Switzerland

18 Associations from 4 continents participated in Switzerland. A qualification match was played between Italy and Netherlands for the 18th and last position for participation (Italy won the match and were included in the WFC). The WFC was divided into an A-division with 8 teams and a B-division with 10 teams.

A-division: 1) Sweden 2) Switzerland 3) Finland 4) Norway 5) Russia 6) Latvia 7) Czech Republic 8) Germany (Germany relegated to the B-division 2005)

B-division: 1) Japan 2) Poland 3) Denmark 4) Italy 5) Singapore 6) USA 7) Austria 8) Australia 9) Hungary 10) Malaysia (Japan promoted to the A-division 2005)

b) U19 World Championships

Men's 2nd U19 World Championships 2003 in Czech Republic

16 Associations from 3 continents participated. The WFC was divided into an A-division with 8 teams and a B-division with 8 teams.

A-division: 1) Finland 2) Sweden 3) Czech Republic 4) Switzerland 5) Norway 6) Latvia 7) Denmark 8) Russia (Russia relegated to the B-Division 2005)

B-division: 1) Poland 2) Germany 3) Estonia 4) Netherlands 5) Slovakia 6) Hungary 7) Japan 8) Georgia (Poland promoted to the A-division 2005).

c) European Cup

European Cup 2002-2003

The Qualification round of EC 2002-2003 was arranged in Prague with 7 men teams and 4 women teams qualifying for two places each in the Final round. The Final round, for both men and women, was arranged in Prague, Czech Republic, with 8 teams in each category.

The ranking of EC 2002-2003 for men:

1) Haninge Udden IBK 2) Pixbo Wallenstam IBK 3) Espoon Oilers 4) UHC Alligator Malans 5) Tatran Stresovice 6) Greåker IBK 7) Nizhegorodets 8) Rubene 9) UHC Löwen Leipzig 10) Frederikshavn Bulldogs FC 11) HSK Den Haag 12) CU Madrid 13) HKL-MJM Bratislava

The ranking of EC 2002-2003 for women:

1) Balrog IK 2) Red Ants Rychenberg 3) SSV Helsinki 4) Holmlia SK 5) Nizhny Novgorod 6) Crazy Girls Liberec 7) Lauku Avize 8) TSV Halle Süd 9) GKU UNO 10) Jaegerspris Underducks

European Cup 2003-2004

The Qualification round of EC 2003-2004 was arranged in Prague with 10 men teams and 4 women teams qualifying for two places each in the Final round. The Final round, for both men and women, was arranged in Germany, with 8 teams in each category.

The ranking of EC 2003-2004 for men:

1) Pixbo Wallenstam IBK 2) Espoon Oilers 3) Haninge IBK 4) UHC Rot-Weiss Chur 5) Greåker IBK 6) Tatran Stresovice 7) Outlaws FFK 8) UHC Sparkasse Weissenfels 9) Kekava 10) Pomor 11) K.s. Szarotka Nowy Targ 12) Szolnok Cannibals FC 13) Jögeva SK Tähe 14) UA Sonics 15) UHK Madrid 16) SSV Diamante Bolzano

The ranking of EC 2003-2004 for women:

1) SC Classic 2) Södertälje IBK 3) UHC Dietlikon 4) FBC Liberec 5) Holmlia SK 6) Sahga Team TSV Halle 7) Rigas Lauvas 8) Jægerspris Underducks FC 9) Ares Hungaria 10) Gladiator

12. Economy

The financials of IFF 2002 and 2003 are separately reported.

INTERNATIONAL FLOORBALL FEDERATION

Balance sheet 31.12 2002

Assets

	01.01 2002	31.12 2002
Current assets		
Cash	0,00	0,00
Credit Suisse 559200-10	1095,95	1488,90
Credit Suisse 559200-11	19299,05	158465,10
Receivables		
Claims 2000	2650,00	0,00
Claims 2001	13417,20	1722,16
Claims 2002	0,00	48116,00
Deferred expenses and accrued income	69323,44	56870,00
Receivables from rel.parties	0,00	0,00
Total assets	105785,64	266662,16

Liabilities and equity

Current liabilities

Accrued expenses and deferred income	-38646,70	-82000,00
Other current liabilities	0,00	0,00
Transfers to reserves	-18822,91	-60167,41
Development Board reserves	0,00	-56012,57

Equity

Retained earnings	-48316,03	-48316,03
Profit/loss 2002		-20166,15
Total liabilities & equity	-105785,64	-266662,16

INTERNATIONAL FLOORBALL FEDERATION

Statement of income 2002

INCOME		<i>Budget</i>	<i>Diff.</i>
Transfers	22600,00	20000,00	2600,00
Participation fees	56000,00	42000,00	14000,00
Membership fees	36166,00	36000,00	166,00
Organizers fees	55000,00	60000,00	-5000,00
Sponsors & Advertisements	45000,00	100000,00	-55000,00
Lic. revenues & royalties	237984,90	210000,00	27984,90
Fines	16500,00	0,00	16500,00
Other	717,39	1000,00	-282,61
Total income	CHF 469968,29	469000,00	968,29
 COSTS			
Central activities	15261,96	25600,00	10338,04
Office	133045,54	169000,00	35954,46
Central Board	36061,45	30000,00	-6061,45
Congress 2002	7328,58	2000,00	-5328,58
External Congresses	9896,55	0,00	-9896,55
Rules & Competition Committee	7807,08	15800,00	7992,92
Referee Committee	18181,94	18100,00	-81,94
Education & Dev. Committee	6471,23	16300,00	9828,77
Marketing & Info. Committee	5173,34	15900,00	10726,66
Material Committee*	207948,53	160000,00	-47948,53
Appeal Committee	1042,03	2800,00	1757,97
Disciplinary Committee	1583,91	2800,00	1216,09
Senior Adviser's Group	0,00	2700,00	2700,00
Losses on claims	0,00	0,00	0,00
Other	0,00	0,00	0,00
Total costs	CHF 449802,14	461000,00	11197,86
 Profit/loss	 CHF 20166,15	 8000,00	 12166,15

* The outcome of the material approval system was:

Income 237984,90

Costs 167969,19

Profit 70015,71

AUDIT REPORT

To the general meeting of the International Floorball Federation

I have audited the annual accounts, the accounting records and the administration of the board of directors of International Floorball Federation for the year 2002.

These accounts and the administration of the Federation are the responsibility of the board of directors. My responsibility is to express an opinion on the annual accounts and the administration based on my audit.

I conducted my audit in accordance with generally accepted auditing standards according to the IAS. Those standards require that I plan and perform the audit to obtain reasonable assurance that the annual accounts are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the accounts. An audit also includes assessing the accounting principles used and their application by the board of directors, as well as evaluating the overall presentation of information in the annual accounts. As a basis for my opinion concerning discharge from liability, I examined significant decisions, actions taken and circumstances of the federation in order to be able to determine the liability, if any, to the federation of any board member. I also examined whether any board member has, in any other way, acted in contravention of the Federation Statutes, the Annual Accounts Act or the Articles of Association. I believe that my audit provides a reasonable basis for my opinion set out below.

The annual accounts have been prepared in accordance with the Annual Accounts Act and, thereby, give a true and fair view of the federation's financial position and results of operations in accordance with generally accepted accounting principles in accordance to IAS.

I recommend to the general meeting that the income statement and balance sheets of adopted, that the profit be dealt with in accordance with the proposal in the administration report and that the members of the board of directors be discharged from liability for the financial year.

Stockholm september 27th 2003

Mikael Brandstam

Qualified Public Accountant

INTERNATIONAL FLOORBALL FEDERATION

Balance sheet 31.12 2003

Assets

	01.01.2003	31.12.2003
Current assets		
Cash	0,00	0,00
Credit Suisse 559200-10	1488,90	0,00
Credit Suisse 559200-11	158465,10	309783,10
Receivables		
Claims 2001	1722,16	0,00
Claims 2002	48116,00	11472,16
Claims 2003	0,00	45100,00
Deferred expenses and accrued income	56870,00	32580,00
Receivables from rel.parties	0,00	0,00
Total assets	266662,16	398935,26

Liabilities and equity

Current liabilities

Accrued expenses and deferred income	-82000,00	-144890,15
Other current liabilities	0,00	0,00
Transfers to reserves	-60167,41	-72046,12
Development Board reserves	-56012,57	-87682,82

Equity

Retained earnings	-68482,18	-68482,18
Prel. profit/loss 031231	0,00	-25833,99
Total liabilities & equity	-266662,16	-398935,26

INTERNATIONAL FLOORBALL FEDERATION

Statement of income 2003

INCOME		<i>Budget</i>	<i>Diff.</i>
Transfers	26800,00	21000,00	5800,00
Participation fees	110000,00	108000,00	2000,00
Membership fees	37341,00	37000,00	341,00
Organizers fees	19000,00	40000,00	-21000,00
Sponsors & Advertisements	58668,05	120000,00	-61331,95
Lic. revenues & royalties	205949,40	210000,00	-4050,60
Fines	0,00	0,00	0,00
Other	3780,21	1000,00	2780,21
Total income	CHF 461538,66	537000,00	-75461,34
 COSTS			
Central activities	22173,54	42200,00	20026,46
Office	172399,75	217000,00	44600,25
Central Board	29125,36	32000,00	2874,64
Presidents' meetings	6169,06	2000,00	-4169,06
External meetings	4879,55	0,00	-4879,55
Rules & Competition Committee	15767,10	16000,00	232,90
Referee Committee	19139,56	19400,00	260,44
Education & Dev. Committee	3639,87	16300,00	12660,13
Marketing & Info. Committee	14145,64	16800,00	2654,36
Material*	147394,25	160000,00	12605,75
Appeal Committee	870,99	2800,00	1929,01
Disciplinary Committee	0,00	2800,00	2800,00
Senior Adviser's Group	0,00	2700,00	2700,00
Losses on claims	0,00	0,00	0,00
Other	0,00	0,00	0,00
Total costs	CHF 435704,67	530000,00	94295,33
 Profit/loss	 CHF 25833,99	 7000,00	 18833,99

* The outcome of the material approval system was:

Income	205949,40
Costs	140160,78
Profit	65788,62

AUDIT REPORT

To the general meeting of the International Floorball Federation

I have audited the annual accounts, the accounting records and the administration of the board of directors of International Floorball Federation for the year 2003.

These accounts and the administration of the Federation are the responsibility of the board of directors. My responsibility is to express an opinion on the annual accounts and the administration based on my audit.

I conducted my audit in accordance with generally accepted auditing standards according to the IAS. Those standards require that I plan and perform the audit to obtain reasonable assurance that the annual accounts are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the accounts. An audit also includes assessing the accounting principles used and their application by the board of directors, as well as evaluating the overall presentation of information in the annual accounts. As a basis for my opinion concerning discharge from liability, I examined significant decisions, actions taken and circumstances of the federation in order to be able to determine the liability, if any, to the federation of any board member. I also examined whether any board member has, in any other way, acted in contravention of the Federation Statutes, the Annual Accounts Act or the Articles of Association. I believe that my audit provides a reasonable basis for my opinion set out below.

The annual accounts have been prepared in accordance with the Annual Accounts Act and, thereby, give a true and fair view of the federation's financial position and results of operations in accordance with generally accepted accounting principles in accordance to IAS.

I recommend to the general meeting that the income statement and balance sheets of adopted, that the profit be dealt with in accordance with the proposal in the administration report and that the members of the board of directors be discharged from liability for the financial year.

Stockholm February 27th 2004

Mikael Brandstam

Qualified Public Accountant

CB proposal concerning membership fee

Alternative 1 The CB proposes a change in the statutes where a basic fee also will be paid by the provisional members and that the club based fee shall be replaced by a player based fee according to the below.

Alternative 2 If the statutes are not changed according to alternative 1 the CB proposes that the basic fee for ordinary members shall be raised to 2000 CHF and that the minimum fee for a provisional member shall be 500 CHF.

Alternative 1		<i>CHF</i>	Alternative 2		<i>CHF</i>
Basic fee - ordinary		1500	Basic fee - ordinary		2000
Basic fee - provisional		500	Minimum fee prov.		500
		<i>CHF</i>			
Player based	<i>Number of players</i>		Club based	<i>Clubs</i>	<i>CHF/Club</i>
				(as is)	
	0 - 1000	0	1-300		10
	1001-2500	1000	301-600		7
	2501-5000	2000	601-900		5
	5001-10000	3000	901-1200		3
	10001-20000	4500	1201-		1
	20001-30000	6000			
	30001-50000	9000			
	50001-	12000			

NATION	Clubs	Players	Fee 2004	Fee 2005	Fee 2005
Australia	10	300	100	500	600
Austria	20	279	200	500	700
Belgium	8	179	100	500	580
Brazil	2	50	100	500	520
Canada	8	120	100	500	580
Czech Republic	311	24942	4077	7500	5077
Denmark	62	3209	1620	3500	2620
Estonia	17	462	1170	1500	2170
Finland	890	34562	7550	10500	8550
France	8	120	100	500	580
Georgia	15	350	150	500	650
Germany	70	2092	700	1500	1200
Great Britain	20	600	200	500	700
Hungary	20	700	200	500	700
India	3	55	100	500	530
Italy	13	271	130	500	630
Japan	11	200	110	500	610
Latvia	30	1586	300	1500	800
Malaysia	5	110	100	500	550
Netherlands	13	276	130	500	630
New Zealand	2	30	100	500	520
Norway	220	5351	3200	4500	4200
Pakistan	2	30	100	500	520
Poland	83	1200	1830	2500	2830
Russia	20	850	1200	1500	2200
Singapore	11	463	110	500	610
Slovakia	25	400	250	500	750
Slovenia	7	175	100	500	570
Spain	15	300	150	500	650
Sweden	1323	118275	8623	13500	9623
Switzerland	416	23098	4812	7500	5812
USA	26	350	260	500	760
TOTAL	3686	220985	37972	66000	58022

PLAN OF ACTION FOR 2004-2006

1. General

The International Floorball Federation (IFF) is the sole international organization for Floorball.

IFF consists of totally 32 member Associations.

The popularity of Floorball will continue to grow in the world and new members are expected not only from Europe but also from Asia, America and Africa.

The members are expected to be more and to become ordinary members. Plans and actions will be taken in order to fulfil and meet with the IFF Vision to have more ordinary members in 2006.

The IFF Vision is, and was decided by the IFF General Assembly in Helsinki on May 24th, 2002:

“To become the true efficient governing body of an internationally recognised sport, played on five continents with over 50 members before year 2012 and have participated in one or more international multi-sport events (IWGA - World Games, FISU - Universiade). To be recognised by the IOC before the year 2006 and to be an Olympic sport before year 2020.”

2. Administration

The IFF office has since the General Assembly in 1996 been located in Solna, Sweden.

Since January 1, 2000 the IFF is financially self-financed.

When the financial situation permits the administration will be strengthened during the period between the General Assemblies 2004 and 2006.

The aim is to have an administration of four employees until 2006, consisting of a secretary general, a technical function, a marketing function and a clerk function.

3. Central Board

The Central Board of the IFF will improve its efficiency by allocating specific areas of responsibility to the Committees to create more time for development of finances and administration.

The Central Board will have approximately four meetings per year.

The formation of the Executive Committee (ExCo) will increase the efficiency even further.

4. The Committees

More responsibilities will be allocated to the Committees.

Guidelines for the Committee work shall be established, and when the finances of IFF increases, more funds will be allocated to the Committees for their work in developing Floorball.

5. Competitions

World Championships will be played in 2004 for men in Switzerland, in 2005 for women in Singapore and in 2006 for men in Sweden.

World Championships for U19 will be played in 2004 for women in Finland, 2005 for men in Latvia.

When appointing organizers of the IFF competitions the aim is to follow the schedule on how to appoint organizers, meaning that a first letter asking for organizers will be sent 72 months prior (six years) to the competition and the appointment will be done 48 months (four years) prior to the competition.

5. Competitions - continuation

The European Cup is played every year for both Men and Women. Since 1999 the Final Round of the EC consists of 8 teams in each category, meaning that Qualification Rounds are played when needed. The organizing member associations men and women's teams are automatically qualified for the finals for the EC.

In August in 2004 the qualification for the EC is played in the Czech Republic.

In 2005 and in 2006 the qualification rounds will be organized, place and organising association to be decided.

In 2005 the final for the EC is played in January 2005, in Switzerland. The final for 2006 is to be decided upon.

6. The World Games organized by the IWGA

Efforts will be made for Floorball to be part, on an observer's basis, in the July 2005 World Games organized in Duisburg in Germany. IFF needs to be an ordinary member of GAISF before being able to apply for membership in IWGA.

7. The World University Championships in Floorball organized by the FISU

Efforts will be made to be able to play the WUC in 2006 in Switzerland, organized by the FISU.

8. The Universiade organized by the FISU

Efforts will be made to be able to take part in the Universiade in any aspects in 2005.

9. The Rules of the Game

The work with Edition 2006 (valid from July 1, 2006) will be completed during the period 2004-2006.

10. Development Board (DB) of IFF

The functions for the Development Board, consisting of representatives from the manufacturers and the IFF, will be looked upon. The surplus from the material approval system is discussed in the DB, but decided by the IFF CB.

11. Information services

The development of the IFF web site, www.floorball.org, will continue.

The minutes from the CB meetings will be sent to the member Associations and published on the web site as they have been finalized.

Mainly information's will be distributed via e-mail instead of ordinary mail.

More promotion material, such as video's, DVD's and brochures will be produced.

12. Economy

The income from sponsoring and advertisements will have to continue to increase the coming years and therefore the Marketing and Information Committee will do more efforts.

IFF will establish, during 2004, a selling- and marketing- portfolio for international Floorball.

The Budgets and Financial Reports will be published on the IFF web site.

BUDGET 2005-2006

COSTS

	Cost Centre	2005	2006
10	Central activities	46200	46200
11	Office	293000 1)	368000 2)
12	CB	36700	36700
13	Congress	0	2000
14	President's Meeting	2000	0
40	RACC	16000	16000
50	RC	21000	21000
60	EDC	16300	16300
70	Material	158000	158000
80	MIC	24200	24200
90	SAG	0	0
91	AC	2800	2800
92	DC	2800	2800
	TOTAL	CHF 619000	694000

1) Based on 3 full-time employees

2) Based on 4 full-time employees

INCOME

	Account	2005	2006
3011	Transfers	30000	30000
3012	Participation fees	124000	148000
3013	Organizers fee	20000	54000
3210	Membership fees	66000	66000
3250	Sponsors & advertisements	178000	195000
3510	Sales	0	0
3860	Material approval income	200000	200000
3899	Other incomes	1000	1000
	TOTAL	CHF 619000	694000
	Estimated Result	CHF 0	0

MOTIONS FROM MEMBER ASSOCIATIONS

Motions from the Finnish Floorball Federation (SSBL):

Number of members in the Central Board

The Finnish Floorball Federation supports the decision of the IFF ExCo and also would like to suggest that the IFF Central Board, would consist of six members and a maximum of one from each country.

Homebase of the IFF office

After the Congress of 1996 the Swedish Floorball Federation has given a lot of support for the IFF, what comes to office, employees etc. The Finnish Floorball Federation (SSBL) now feels it has come time that it time for SSBL to offer it self for the IFF. The SSBL is ready to act as the homebase of the IFF office. The SSBL is ready to bear the costs of the office infrastructure and salary of one secretarial clerk for a period at least of six years.

Motions from the Swiss Floorball Association (SUHV):

Provisional Membership Art. 13 para 4

Provisional Membership may only be granted for four years

Ordinary Membership Art. 14 para 5

A member-association having been provisional member for four years automatically becomes an ordinary member

In addition to be decided at the Congress in Switzerland:

All members having been a provisional member for four or more years shall be automatically considered an ordinary member with all the rights and duties according to the statutes.

International Floorball Federation

STATUTES

CB PROPOSAL OF CHANGES

The CB proposals of changes in the Statutes are when it concerns new text marked in red, bold text and when it concerns text to be removed the text is stricken through. Please note also that the CB proposes a general change of wording concerning the Congress to be changed to General Assembly.

To be decided by the IFF General Assembly in Zürich in Switzerland on
21.05 2004

To be made valid from 21.05 2004

I GENERAL GUIDELINES

ARTICLE 1 TITLE AND CONSTITUTION

The International Floorball Federation (IFF) is an association consisting of the National Associations that are recognized by it as controlling association floorball in their respective countries.

ARTICLE 2 OBJECTS

The objects of the IFF are the promotion, development and organization of Floorball world-wide.

ARTICLE 3 LEGAL SEAT

The location of the legal seat of IFF shall be determined by a resolution of the General Assembly.

ARTICLE 4 NEUTRALITY

The IFF shall take steps as shall be deemed necessary or advisable to prevent any discrimination against a country or an individual for reasons of race, religion or politics.

ARTICLE 5 DOPING ABUSE

The ~~IFF Juridical Regulations~~ **WADA Anti-Doping Code** ~~are~~ **is** in charge in case of doping abuse in IFF activities.

ARTICLE 6 REPRESENTATION

The IFF represents International Floorball activities for public authorities, media and other nations exclusively.

ARTICLE 7 PUBLICATIONS

7.1 To inform its members regarding official publications and invitations, the IFF can form its own publications/medium.

7.2 Details shall be governed by an IFF regulation.

ARTICLE 8 FEDERATION'S- / FINANCIAL-YEAR

The federation's-year and the financial-year last from the 1st of January to the 31st of December.

II MEMBERSHIP

ARTICLE 9 MEMBERSHIP OF IFF WITHIN OTHER FEDERATION

- 9.1 The aim of IFF is to co-operate within the international sports community and to gain membership of suitable international federations, **including GAISF and the IOC.**
- 9.2 In differences of statutes, IFF Statutes take precedence.

ARTICLE 10 MEMBERSHIP WITHIN THE IFF

- 10.1 The membership can be recognized to all National Floorball Associations (one per nation), that aim to promote and preserve Floorball and organize national championships.
- 10.2 The members of the IFF may not join any other International Floorball Organization.

ARTICLE 11 TYPES OF MEMBERSHIP

The IFF differentiates between ordinary members, provisional members and honorary members.

ARTICLE 12 APPLICATION FOR MEMBERSHIP

- 12.1 An Association applying for membership shall address a written request (all documents in English) to this effect to the IFF. The application shall contain name and address of the headquarters of the Association, names and addresses of the board members of the Association, Statutes and other Regulations of the Association, minutes from the foundation, and if possible, registration documents from their National authorities and an approval from the National Sports Confederation.
- 12.2 A new member will first acquire provisional membership of the IFF before to become an ordinary member.

ARTICLE 13 ACQUISITION OF PROVISIONAL MEMBERSHIP

- 13.1 The Association can be a section of another Sports Federation that is a member of the National Sports Confederation.
- 13.2 If the statutes and regulations correspond to the statutes of the IFF and the conditions for membership are fulfilled, the application will be notified to the ordinary members.
- 13.3 The provisional membership is granted by the CB. The CB shall take a decision on the objections that the ordinary members file within 30 days after the notification of the application.
- 13.4 ~~The provisional membership has to be recalled by the CB every four years. Otherwise it gets lost.~~

**Provisional membership may only be granted for four years.
After a maximum of 4 years from becoming a provisional member the Association will, automatically, become an ordinary member, after a decision at the IFF General Assembly.**

II MEMBERSHIP

ARTICLE 14 ACQUISITION OF ORDINARY MEMBERSHIP

- 14.1 The Association shall be a self ruled Floorball Association or a self ruled floorball section in another Association.
- 14.2 The Association ~~should~~ **shall** consist of at least 10 Clubs.
- 14.3 The Association shall be the Organizer of National Floorball Championships.
- 14.4 The Association shall be member of the National Sports Confederation (Exception: if there are justifiable reasons).
- 14.5 **After a maximum of 4 years from becoming a provisional member the Association will, automatically, become an ordinary member, after a decision at the IFF General Assembly, if the Association in question is complying with article 14 and the financial regulations after they have applied for it.**
- 14.6** An application for ordinary membership ~~has to~~ **can also** be handed in to the IFF according to article 12, paragraph 1, **earlier than four years.**
- 14.7 Ordinary membership is granted by the General Assembly.

ARTICLE 15 MEMBERS RIGHTS

- 15.1 Provisional members are entitled to:
- Participate at the General Assembly without voting status, but with the right to make ~~proposals~~ **motions.**
 - ~~Participate in National Team tournaments and games, except for IFF championships.~~
 - Allow their Club Teams to participate in games and tournaments sanctioned by the IFF, according to the Competition Regulations.
- 15.2 Ordinary members are entitled to:
- Full Co-management of all IFF activities within the limits of the competence given by the Statutes. All official members have the equal rights within the IFF.
 - Participate at the General Assembly with voting status and with the right to make ~~proposals~~ **motions.**
 - If a new regulation that has been published is opposed (within 30 days notice), a ~~1/10~~ **1/5** of the members can claim the approval of it by the General Assembly.
 - Participate in Continental and World Championships organized by the IFF with their National Team.
 - Participate with their various National Teams in Championships if ~~they are invited by the IFF~~ **the requirements are fulfilled.**
 - Allow their Club Teams to participate in games and tournaments sanctioned by the IFF, according to the IFF Competition Regulations.

ARTICLE 16 MEMBERS DUTIES

- 16.1 Provisional members are obliged to:
- Be aware of the statues, regulations, decisions and other directions of the IFF and its bodies and to brief their own members on them.
 - Omit any activities that could be detrimental to the interests and the status of Floorball in general and the IFF in particular.

- e) ~~Aim to become an ordinary member within four years from becoming a provisional member.~~
- d) Pay the membership fee **Fulfil the requirements of the Financial Regulations.**

II MEMBERSHIP

ARTICLE 16 CONTINUATION

16.2 Ordinary members are obliged to:

- a) Be aware of the statutes, regulations, decisions and other directions of the IFF and its bodies and to brief their own members on them.
- b) Omit any activities that could be detrimental to the interest and the status of Floorball in general and the IFF in particular.
- e) ~~Welcome the representatives of the IFF.~~
- d) ~~Pay the membership fee~~ **Fulfil the requirements of the Financial Regulations.**

ARTICLE 17 LOSS OF MEMBERSHIP

17.1 The membership expires by: - resignation (withdrawal)
- exclusion
- dissolution

17.2 The expiration of membership does not dispense from member's duties during the membership time.

17.3 The members lose their member's rights after the expiration of membership. In particular they have no legitimate claim to the fortune of the IFF.

ARTICLE 18 RESIGNATION

The withdrawal from the IFF has to be sent to the official address of the IFF within 90 days notice to the end of the Federation's year.

ARTICLE 19 DISSOLUTION

In the case of dissolution of a National Association the membership expires at the day of the decision of dissolution.

ARTICLE 20 REACQUISITION OF MEMBERSHIP

In the case of a reapplication of a former member (National Association) it has to meet in addition to the conditions particularised in article 13 all arrears of duties.

ARTICLE 21 HONORARY MEMBERSHIP

21.1 The General Assembly may grant the title of Honorary President or Honorary Member to any individual person who has rendered meritorious service to the IFF. The CB shall submit the name of any such person to the General Assembly for approval.

21.2 Honorary Members have to be invited to the General Assembly and are entitled to take part in the discussions if being asked.

21.3 Honorary Members have no membership fees to pay and have no legitimate claim to the fortune of the IFF.

III FINANCES

ARTICLE 22 REVENUES

The revenues of the IFF consist, **amongst others**, of:

- membership fees
- duties
- tolls
- sanction fees
- subventions, donations, gifts
- returns of trade and agreements

ARTICLE 23 MEMBERSHIP FEE

23.1 The membership fee consists of two parts: a basic fee and a fee based on the number of ~~clubs~~ **players** in the National Association.

23.2 ~~An ordinary member pays full fee and a provisional member pays only the club based fee. After four years as a provisional member an ordinary members full fee shall be paid regardless of having applied for ordinary membership or not~~
An ordinary member pays an ordinary members basic fee, and the player based fee. A provisional member pays a provisional members basic fee and the player based fee.

23.3 The amounts of the fees are settled by the General Assembly.

ARTICLE 24 LIABILITY

The IFF is liable for its engagements exclusively and only with its own assets. It is excluded to have a recourse to the National Associations.

IV LEGISLATIVE- / EXECUTIVE- BODIES

ARTICLE 25 TERMS

The bodies of the IFF are:

- A) The General Assembly
- B) The Central Board (CB)
- C) The Auditing
- D) The Disciplinary Committee (DC)
- E) The Appeal Committee (AC)

A THE GENERAL ASSEMBLY

ARTICLE 26 ORDINARY GENERAL ASSEMBLY

- 26.1 The General Assembly is the supreme body of the IFF. An Ordinary General Assembly shall be held, every two years, in April – ~~May~~ **June even years**.
- 26.2 The General Assembly shall be announced by the CB at latest 90 days in advance. The summons to the General Assembly together with the agenda, the CB reports, the financial report, budget, nominations and if there are motions and proposals of the National Associations shall be sent to the National Associations at latest 30 days in advance.

ARTICLE 27 EXTRAORDINARY GENERAL ASSEMBLY

- 27.1 The CB or a 1/5 ~~but at least two~~ of the ~~affiliated National~~ **ordinary member** Associations can claim the summoning of an Extraordinary General Assembly.
- 27.2 The Extraordinary General Assembly shall be held within 100 days since the service of the claim. The procedure shall be equal to the one of the Ordinary General Assembly.

ARTICLE 28 NOMINATIONS, MOTIONS AND PROPOSALS

- 28.1 Candidates for election to any office in the IFF shall be nominated to the official address of the IFF at latest 60 days in advance of the General Assembly.
- 28.2 All proposals and motions of the member Associations shall be sent in to the official address of the IFF at latest 60 days in advance of the General Assembly.

~~ARTICLE 29 CHAIRMAN OF THE GENERAL ASSEMBLY~~

~~The General Assembly elects the chairman of the General Assembly.~~

ARTICLE 30 AGENDA AT THE GENERAL ASSEMBLY

- 30.1 The functions and competence of the General Assembly are:
- a) Opening of the General Assembly**
 - b) Approval of present Associations and the voting roll.
 - c) Approval of the Agenda**
 - d) Approval of the protocol of the last General Assembly in the case of article 33 paragraph 3
 - e) Admission or expulsion of ordinary member Associations**
 - f) Approval of the CB reports
 - g) Approval of the financial report and the auditors report
 - h) Decision on freedom of responsibility for the CB
 - i) Decision on membership fee

IV LEGISLATIVE- / EXECUTIVE- BODIES

ARTICLE 30 CONTINUATION

- j) Approval of the budget and working plan for the next two years
- k) Elections: - IFF President
 - six to nine CB members for two years
 - chairman of the Disciplinary Committee
 - two members and two substitutes of the Disciplinary Committee
 - chairman of the Appeal Committee
 - two members and two substitutes of the Appeal Committee
- l) Appointment of a chartered auditor **and a substitute**
- m) Examinations and decisions on proposals and motions of the members
- n) Approval of Regulations within the meaning of article 15 paragraph 2 littera c)
- o) Decision on all affairs being reserved for the General Assembly by the statutes or by law
- p) Appointment to be honorary member
- q) Modification of the statutes
- e) ~~Dissolution of the IFF~~
- ~~p)~~ Admission or expulsion of official member Associations – **moved to before CB reports**
- r) Decision on the meeting place for the next General Assembly

ARTICLE 31 VOTING STATUS

- 31.1 Each member Association is allowed to participate with two persons (delegates legitimated by the National Association) at the General Assembly.
- 31.2 Each ordinary member Association that has fulfilled their obligation's to IFF is entitled to one vote at the General Assembly. The CB proposes the voting roll and distributes it together with the documents of the General Assembly latest 30 days before the General Assembly.

ARTICLE 32 ELECTIONS AND DECISIONS

- 32.1 Elections and decisions are voted by open ballot unless one of the present ~~official~~ **ordinary** members apply for a **secret** ballot.
- 32.2 Elections and decisions shall be taken by simple majority of the present votes (without abstentions).
- 32.3 When the voting concerns elections, the person or those persons with the most votes shall be considered elected. The voting parties can vote for as many candidates as there are vacancies.

ARTICLE 33 PROTOCOL (MINUTES)

- 33.1 The protocol shall be sent to the member Associations within 30 days from when the General Assembly has been held.
- 33.2 The protocol is ~~supposed~~ **considered** to be approved **by the ordinary member Associations** unless ~~there shall be sent in~~ a substantiated objection in writing **is sent** to the CB of the IFF within 30 days notice since the service.
- 33.3 In the case of an objection the next General Assembly decides on the approval respectively the corrigenda or the completions of the protocol.

IV LEGISLATIVE- / EXECUTIVE- BODIES

B THE CENTRAL BOARD

ARTICLE 34 FUNCTION AND BODIES

34.1 The Central Board (CB) is the executive body. It leads the IFF and represents it externally.

34.2 The Bodies of the Central Board are:

- a) President
- b) Executive Committee (ExCo)**
- c) Rules and Competition Committee (RACC)
- d) Referee Committee (RC)**
- e) Marketing and Information Committee (MIC)
- f) Education and Development Committee (EDC)**
- g) Special Committees**

ARTICLE 35 COMPOSITION

35.1 The CB, elected by the General Assembly, shall consist of a president and six to nine members.

No more than three persons from the same ~~Nation~~ **ordinary member Association** can be elected as members of the CB.

In case of a draw in a CB voting the President's vote is decisive.

35.2 The term of office for the **President and** members of the CB shall be two years. The retiring members and the President shall be eligible for re-election.

35.3 ~~Vacancy~~ **ies** during the term of office shall be co-opted by the CB ~~with a replacer proposed upon proposal~~ by a conference of the **the national Associations** ~~chairmen being involved to the same function.~~

ARTICLE 36 ORGANIZATION

36.1 Within the members of the CB there shall be appointed a **two Vice Presidents, a first and a second**, and a Treasurer.

36.2 The procedure within the CB, the functions and competence of the CB members shall be governed by rules of procedure and responsibility lists.

36.3 Details about the function and competence of **the ExCo**, the RACC, the RC, the MIC, the EDC, Special Committees and the office will be governed by the IFF Regulations.

ARTICLE 37 COMPETENCE

37.1 The CB shall be responsible for the management and administration of the IFF and shall take decisions on all matters that do not require a General Assembly decision. The CB may delegate some of its powers.

37.2 The CB shall appoint Chairmen of the committees and Chairmen of the Board of Arbitration.

37.3 The CB enacts the IFF Regulations after having consulted them with the member Associations.

37.4 Each member of the CB is entitled in the limits of its particular function and in the execution of CB decisions to represent the IFF in its own power. In all other cases they act as a substitute for the IFF by two members.

37.5 The CB can install working groups (WG) for particular duties with adequate competence. The WG:s can also be composed by non CB members.

C THE AUDITING

ARTICLE 38 EXAMINATION OF THE ACCOUNT / AUDITORS

The General Assembly shall appoint a firm of chartered accountants, **one accountant and one substitute** for a term of office of two years to examine the financial report of the IFF every year. The auditors' reports shall be submitted to the General Assembly.

D THE DISCIPLINARY COMMITTEE

ARTICLE 39 DISCIPLINARY MEASURES

39.1 Sanctions are:

- a) Reprimand
- b) Warning
- c) Fine
- d) Disqualification from competitions
- e) Discharge from official position
- f) Suspension
- g) Expulsion

Sanctions may be imposed on member Associations, player and officials. In any case different sanctions can be combined. They are enforced throughout the IFF and notice thereof shall be given by registered letter.

39.2 Sanction within the power of the General Assembly

Fines excess the maximum pursuant to the Juridical Regulations can be imposed by the General Assembly.

Suspensions are imposed by the General Assembly.

In the case of emergency, the CB is empowered to impose suspension, notably in the case of non-payment of membership fees by the deadline fixed.

Suspension by the General Assembly is effective immediately; by the CB it is effective after notice.

39.3 Sanctions within the power of the Central Board

Reprimand, warnings, disqualification of teams, players and/or coaches for up to 6 months and fines up to 5.000 CHF can be imposed by the CB.

All sanctions imposed by the CB shall be pursuant to the Juridical Regulations in force.

If the CB presume that a sanction might exceed its power the CB shall require that the Disciplinary Committee start prosecution. Even if a case resides inside the Central Boards power to impose a sanction, the Central Board remains able to require the Disciplinary Committee to handle the process.

IV LEGISLATIVE- / EXECUTIVE- BODIES

ARTICLE 39 CONTINUATION

39.4 Sanctions within the power of Jury

The Jury of a competition may impose a temporary individual or team suspension.

All sanctions imposed by the Jury shall be pursuant to the Juridical Regulations in force.

It fixes the duration thereof, which may not exceed that of the competition itself.

If the Jury are of the opinion that a sanction should exceed duration of a competition, the Jury shall require that the Disciplinary Committee start prosecution.

39.5 Sanctions within the power of the Disciplinary Committee

The Disciplinary Committee has competence to impose sanctions on members or member ~~nations in~~ **Associations** according to the Juridical Regulations in force.

Individual members, IFF member organisations and IFF bodies can apply for prosecution. Member organisations and IFF bodies can require that the Disciplinary Committee start prosecution.

39.6 Expulsion

- a) Only a General Assembly or an Extraordinary General Assembly may expel a member Association, after granting it hearing.
- b) The ~~grounds~~ **reasons** for expulsion of a member Association are:
 1. Debts to the IFF or a Confederation, notably for delay in payment of three annual fees, admonition thereof having been issued three months before the General Assembly or an Extraordinary General Assembly.
 2. Clear, or repeated, breach of the IFF Statutes or Regulations, or serious misconduct.
 3. Loss of status as a National Floorball Association, on the basis of findings from inquiries made of the competent national authorities.
- c) Expulsion is determined by majority vote in the case of article ~~38~~ **39.6 b)**, sub-paragraph 1. In the case of sub-paragraphs 2 or 3 a majority of 75% of the votes cast is required, with a least 40 % of the member Associations being present or represented.
- d) In the case of need players and officials may be expelled by the CB by a 75% majority vote, effective upon notice of the decision.

E THE APPEAL COMMITTEE

ARTICLE 40 APPEAL COMMITTEE

40.1 The following cases are object for appeal:

- a) Decision in protest case. Sanctions imposed by a Jury, however, are final as far as the duration of the competition to which they apply is concerned.
- b) Decisions made by the Central Board which claims to be contrary to statutes or regulations. Sanctions imposed on individual members, clubs or national Associations, exceeding the limits according to Juridical Regulations in force.

Administrative regulations and deposit, which shall be accompanied the appeal, are according to the Juridical Regulations in force.

IV LEGISLATIVE- / EXECUTIVE- BODIES

ARTICLE 41 MEDIATION

41.1 In the case of litigation's between member Associations, representatives, trainees, Teams, Referees etc. the Board of Arbitration offers to mediate.

41.2 The Board of Arbitration tries to mediate by the application of one of the parties.

41.3 Possible appeals shall be sent to the Court of Arbitration (CAS) in Lausanne, Switzerland.

41.4 IFF as well as member Associations, and clubs, members and players, commit themselves not to go to civil court with cases.

V INDEMNITIES

ARTICLE 42 INDEMNITIES AND CHARGES

The indemnities and charges of any member of an IFF body or representatives of the IFF shall be governed by an IFF Regulation.

VI CONCLUDING CLAUSES

ARTICLE 43 OFFICIAL LANGUAGE

The official language of the Federation is English. English is the standard language for the minutes, official correspondence and communications. Each National Association shall be responsible for its own translation.

ARTICLE 44 MODIFICATION OF THE STATUTES

The modification of the IFF Statutes shall become effective by the decision of a 2/3 majority of votes present at the General Assembly.

ARTICLE 45 DISSOLUTION OF THE IFF

- 45.1 The dissolution of the IFF shall become effective only by a 2/3 majority of all official member Associations.
- 45.2 The dissolution must be repeated and granted by an extraordinary Dissolution Congress not later than six month after the first dissolution decision.
- 45.3 In the case of dissolution all financial claims have to be settled by a special ~~elected~~ Liquidation Committee (LC) **elected by the dissolution General Assembly**. The delegates of the Dissolution ~~Congress~~ **General Assembly** shall decide about the use of the balance.

ARTICLE 46 ENACTING CLAUSE

These statutes were adopted by the IFF General Assembly in **Zürich, in Switzerland on May 21st, 2004**. They supersede those dated 24th of May 2002 and come into force immediately.

ARTICLE 47 TRANSITIONAL REGULATIONS

- 47.1 Facts that have accrued in advance of the enacting of these Statutes shall be judged/interpreted in accordance to the former Regulations.
- 47.2 Any decisions of the IFF Bodies shall stay to be effective as far as they are not contradictory to these Statutes.

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