



INTERNATIONAL FLOORBALL FEDERATION (IFF)

*Recognised by the IOC
Ordinary member of SportAccord*

Helsinki 8th of November, 2012

To: IFF Member Associations
IFF CB and President
IFF AC and DC

Cc: IFF Auditor

FINAL ANNOUNCEMENT OF THE IFF GENERAL ASSEMBLY 2012

Dear Ms./Mr. President,

The 11th IFF General Assembly 2012 will, as announced on the 7th of September 2012, be held during the Men's 9th World Floorball Championships in the **WFC venue – the Hallenstadion, Zürich on Saturday the 8th of December, 2012, starting at 08.30.**

Enclosed you will find the summons to the IFF General Assembly together with the preliminary Agenda, the CB reports and proposals, as well as the motions and nominations made by the National member associations.

The following documents are sent out together with this final announcement, which the General Assembly is to decide upon:

- the Agenda for the General Assembly 2012
- the IFF Annual Report 2011 - 2012
- the Financial Reports for 2010 and 2011
- the IFF Auditors Reports for 2010 and 2011
- the Plan of Actions 2013 - 2014
- the CB proposal for a Budget for 2013 - 2014
- the nominations for IFF President and the members of the Central Board
- the nominations for IFF Appeal and Disciplinary Committee
- the CB proposal for changing the IFF Statutes

The material will also be copied as a hard copy version for the participants of the IFF General Assembly in Zürich.

All Member Associations are welcome to participate in the IFF General Assembly with a maximum of two representatives each. If the participating representatives of the member associations need an interpreter, the association may use one at the General Assembly. Please remember to register your representatives for the General Assembly no later than the 15th of November 2012 to the IFF Office, at the email address halonen@floorball.org

Looking forward seeing you in Switzerland, we remain

With kindest regards,

Tomas Eriksson
IFF President

John Liljelund b.d.
secretary general



INTERNATIONAL FLOORBALL FEDERATION (IFF)

Ordinary member of AGFIS/GAISF

Proposed Agenda for the IFF General Assembly to be held in Zürich, Switzerland on the 8th of December 2012

1. *Opening of the General Assembly by IFF President Mr. Tomas Eriksson*

2. *Approval of present Associations and the voting roll.*

There are 35 associations, i.e. Australia, Austria, Belgium, Brazil, Canada, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Great Britain, Hungary, Iceland, Italy, Japan, Korea, Latvia, Liechtenstein, Malaysia, the Netherlands, New Zealand, Norway, Pakistan, Poland, Russia, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland and USA which according to the IFF Statutes § 32.2. have the right to vote at the General Assembly, if they have fulfilled their obligations towards IFF.

A simple majority is 18 votes and the 2/3 majority is 24 votes, according to the Statutes.

Approval of the voting roll.

The assumption is that all ordinary members have fulfilled the requirement by the time of the General Assembly.

3. *Greetings to the General Assembly*

1. Greetings from the Swiss Floorball Federation and the Local Organisation Committee of the 9th World Floorball Championships
2. View point from the IFF Material Partner Unihoc on the global development of Floorball, Mr. Torbjörn Jonsson

4. *Election of two scrutineers of the General Assembly*

5. *Approval of the agenda*

6. *Approval of the protocol of the last General Assembly (Article 34 paragraph 3)*

The protocol from the last protocol has not been opposed to and is therefore automatically approved according to the statutes.

Move to point 19 for Approval of the Changes of the IFF Statutes

7. *Admission or expulsion of official member Associations*

No nations have applied for ordinary membership. The CB proposes that they are decided by the General Assembly to become ordinary members.

The CB has decided to propose that the following provisional members are automatically considered ordinary members: Belarus, Iran, Mongolia, the Philippines and Ukraine, according to IFF Statutes, Article 13 paragraph 3.

The new voting roll will be approved by the General Assembly.

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8. Approval of the CB reports

The Annual report 2011-2012, a short resume from the plan of action decided upon in Helsinki for the period 2011-2012 and the activities IFF has had in the period.

9. Approval of the financial report and the auditors report

1. Calendar year 2010 financial statements by the treasurer Ms. Bakke
2. Auditors report concerning 2010 by Mr. Brandstam
3. Calendar year 2011 financial statements by the treasurer Ms. Bakke
4. Auditors report concerning 2011 by Mr. Brandstam

10. Decision on freedom of responsibility for the CB

Based on the proposal made by the IFF auditor Mr. Brandstam.

11. Decision on membership fee

The IFF Central Board proposes to changes the membership fees for the coming two year period in accordance with the laid proposal.

A 2/3 majority is needed for a change, and a simple majority for the amounts.

12. Approval of the IFF CB proposals, budget and working plan for the next two years

1. Plan of action for the period 2013-2014 (between General Assemblies)
2. Budget for the calendar year 2013
3. Budget for the calendar year 2014

13. Elections

All nominations having arrived to the IFF Office at least sixty (60) full days prior to the IFF General Assembly, i.e. until October 9th, 2012 are according to enclosure.

- Elections:
- IFF President
 - Nine CB members for four years
(based on the proposal to change the IFF Statutes)
 - Chairman of the Disciplinary Committee
 - Two members and two substitutes of the Disciplinary Committee
 - Chairman of the Appeal Committee
 - Two members and two substitutes of the Appeal Committee

14. Appointment of a chartered auditor for two years.

The CB proposes re-election of Mr. Brandstam.

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15. Examinations and decisions on proposals and motions of the members

No motions has arrived from the member associations.

16. Approval of Regulations within the meaning of article 15 paragraph 2 littera c)

The IFF Central Board does not propose any Regulations for approval for the General Assembly.

17. Decision on all affairs being reserved for the General Assembly by the statutes or by law

The IFF Central Board proposes to the General Assembly to approve the resolution defining that the legal seat of the IFF will be in Lausanne, Switzerland.

18. Appointment to be honorary member

There is no such proposal.

19. Modification of the statutes (changes in statutes a 2/3 majority is needed)

1. CB proposal according to enclosure.

20. Decision on the meeting place for the next General Assembly

Preliminary proposed by the CB on the 13.12.2014 at 09:00, during the WFC 2014 in Gothenburg, Sweden.

21. Presentations on coming World Floorball Championships

- WFC 2013 Men U19 in Hamburg, Germany by Floorball Germany
- WFC 2013 Women in Brno & Ostrava, Czech Republic by CFbU
- WFC 2014 Men in Gothenburg, Sweden by SIBF
- Presentation by the Floorball4all organisation about possible cooperation

22. Closing of the General Assembly

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IFF ANNUAL REPORT 2011-2012



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1. Introduction

The IFF received the full recognition of the International Olympic Committee - IOC in July 2010, given by the 123rd IOC Session in Durban, South Africa. This had been one of the strategic goals set by the IFF General Assembly in Helsinki 2002. Receiving the full IOC recognition took IFF into a new phase in its existence - now floorball has a true possibility to one day enter the Olympic Games. The recognition has made it possible for a number of the IFF members to seek and also achieve the recognition of their respective National Olympic Committees (NOC), opening new possibilities for our member associations. It is fair to say, that during the project of receiving the IOC recognition a lot of focus has been paid to actively increase the number of members. The analysis made in connection to the 1st Associations Meeting held during the Women's WFC in St. Gallen, Switzerland in 2011, clearly shows that a lot of focus is needed to strengthen the IFF's own organisation in order to give better service to its members.

The main focus during the period between the General Assemblies of 2010 and 2012 has been in the full implementation of the change of the International Competition calendar and the evaluation of this major change in our Events. The IFF organised a Competition seminar during August 2012, with participants from 18 countries where the present competition structure was thoroughly discussed and a number of changes proposed. The regional qualifications for the World Floorball Championships has been a major improvement and it has been decided that all teams, except the organiser, will in the future participate in the qualifications for the major Events.

The International floorball family has continued to grow, with all in all three new member associations joining the IFF. At the same time IFF has, together with the member associations, continued the efforts made to enlarge the IFF activities outside Europe, in accordance with the recommendation of the IOC. The IFF Vision approved during the General Assembly in Prague 2008 set the target to have 100 members by 2020. Presently, the number of countries which are to seek membership is still growing, but it will take a few years before these countries are fulfilling all the requirements for provisional membership.

The second field of priority during the two year period has been the development of better service to our member associations. In relation to the 1st Associations Meeting, the IFF office conducted a survey among the members of what kind of challenges the IFF members have and what kind of support is needed to assist them in their development. The outcome of the discussions was the building of the IFF Associations Audit, which is to map the present situation of all member associations and try to find best practises to help each country based on the principle of "Each One - Teach One".

IFF had its 25th Anniversary on the 21st of April 2011 and celebrated this during the WFC in St. Gallen, with commemorating individuals that has given IFF their valuable efforts in different functions during the first 25 years of the IFF history with IFF Service Awards.

From a competition point of view, the number of IFF Event tournaments have increased to a total of 10-12 on a yearly level, this together with the increased service given to the organiser in relation to the new IFF Accreditation system and the team and player statistics has required a lot of resources from the IFF Office. The main competition development issue has been the re-structuring of the European Club competition, where the IFF Central Board has installed a new Top Club competition - the Champions Cup starting from 2011. The first Champions Cup which was played in Mlada Boleslav, Czech Republic, is the beginning of a four year project where the National Champions of the Euro-Floorball countries and the winner of the EuroFloorball Cup plays for the title of the best European Club Team.

Due to the constant development and growth of floorball worldwide, the number of the employees at the IFF Office also needs to increase in order to meet the requirements of the developing floorball world and to ensure that the IFF better serves its member associations. The IFF Office has, during the period, had six full-time employees, with four employees working at the IFF Head office in Helsinki, Finland and two in the Competition office in Stockholm, Sweden.

2. IFF Member Associations

IFF today consists of 55 Member Associations of which 35 are ordinary members and 20 provisional members. During the period the number of Member Associations has increased from 52 to 55.

The ordinary Members Associations are: Australia, Austria, Belgium, Brazil, Canada, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Great Britain, Hungary, Iceland, Italy, Japan, Korea, Latvia, Liechtenstein, Malaysia, the Netherlands, New Zealand, Norway, Pakistan, Poland, Russia, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland and USA . The number of ordinary members has increased from 31 to 35. Due to the dissolution of the Russian Floorball Federation and the present re-structuring floorball in the Russian Federation by the Ministry of Sport, the present status of the Russian ordinary membership is still under investigation.

The provisional Member Associations are: Argentina, Armenia, Belarus, India, Indonesia, Iran, Ireland, Israel, Jamaica, Lithuania, Moldova, Mongolia, Mozambique, the Philippines, Portugal, Romania, Sierra Leone, Thailand, Turkey and Ukraine.

According to the Statutes of IFF the provisional members, who have been members for at least four years, automatically become ordinary members, if they fulfil the requirements.

At the moment the Malaysian Floorball Association is under suspension for not fulfilling the regulations of the IFF, which means that they are not able to participate in any IFF activities.

2.1 AOFC



The Asia and Oceania Floorball Confederation (AOFC) was founded by the Asia and Oceania Member Federations of the International Floorball Federation in 2005. The fourth AOFC General Assembly was held on the 5th of February 2012 at the Surugudai University, Japan, setting the direction and guidelines for the development of floorball in the region.

The AOFC consists today of 12 IFF members: Australia, Japan, India, Indonesia, Korea, Malaysia, Mongolia, New Zealand, Pakistan, the Philippines, Singapore and Thailand.

The following persons belong to the AOFC Central Board:

President:	Mr. Stephen King, Australia
Vice President:	Mr. Sani Mohamed Salim, Singapore
Treasurer:	Mr. Geum Sung Kang, Korea
Secretary General:	Mr. Pierre Boudville, Singapore
Member:	Mr. Takanobu Yoshino, Japan
Member:	Mr. Ramezenali Davalo, Iran
Member:	Mr. Hwang Joo Kim, Korea
Member:	Mr. Christian Bertschinger, New Zealand
Member:	Mr. Ryan Elizaga, the Philippines

The office of the confederation is placed in Singapore.

3. The IFF Central Board (CB)

The CB elected by the IFF General Assembly held in Helsinki, Finland on the 10th of December 2010 has had the following composition:

Mr. Tomas Eriksson, Sweden, President
Mr. Filip Suman, Czech Republic, Vice President,
Ms. Monica Bakke, Norway, Treasurer
Mr. Greg Beaudin, Canada, Member
Mr. Hans Botman, the Netherlands, Member
Mr. Risto Kauppinen, Finland, Member
Mr. Stephen King, Australia, Member
Mr. Oliver Stoll, Germany, Member

Mr. Lars-Gunnar Tjärnquist, Sweden, Member
Mr. Edwin Wiedmer, Switzerland, Member

There have altogether been 11 CB meetings between the General Assemblies, held as follows:

Helsinki	11.12.2010
Per Capsulam	20.01.2011
Bern	07.03.2011
Weissenfels	08.05.2011
Helsinki	02.10.2011
St.Gallen	08.12.2011
Bern	03.03.2012
Nitra	06.05.2012
Frankfurt	01.09.2012
Helsinki	03.11.2012
Zürich	07.12.2012

The most important decisions from the IFF CB meetings are published in an IFF Newsletter, right after the meetings are held and the CB protocols with the enclosures are also published on the IFF website after acceptance by the IFF CB.

3.1 Main Fields of focus

The CB has, in accordance with the initial policy decision made in 2004, continued to stress the three different pillars of the IFF activity. Firstly, the International lobby work with the aim now, when the IOC recognition has been reached, to achieve the acceptance of floorball globally and to secure the participation in International Multi-Sports events, in order to make it possible for the IFF to strive for the IOC Short List for the 2024 Olympic Games. This also includes the aim to profile the IFF in the International Sports Community as a strong player. Secondly, is the work with the issue of Marketing in order to strengthen the financial and market situation of the IFF and also make the sport more suitable for television, and at the same time strengthen the Brand of floorball. The third main focus has been on the development of the IFF member associations, where IFF has built a Floorball Development Program, consisting of a four day interactive course for organisation and administration work, refereeing and coaching as well as the publication of *Learn-Start-Play, This is Floorball* and the *IFF Coaching DVD*.

3.2 Appointments

The following persons have been appointed by the IFF CB (more information under 20. IFF Office):

Ms. Sarah Mitchell, Competition Coordinator

Mr. Jan Ögren Fjellestad, Development Coordinator

3.3 New committees

During the period 2011-2012 the IFF CB has not decided to form any new committees.

3.4 IOC 50 Road Map

The fact that IFF has now received the full recognition does, by no means, indicate that we can slow-down, but rather that we should continue to work on the universality of the sport, especially outside Europe. The IFF has worked on this issue and have kept contacts with around 20 countries both in Africa, the Americas, and Asia and Oceania, out of which Jamaica, Mozambique and the Philippines has been approved as new IFF member associations during the period. The IFF has been in close contact to the IOC Sports Department in order to follow-up on the development in relation to the requirements set for International Federations to seek participation in the Olympic Games.

4. IFF Executive Committee (ExCo)

The composition of the ExCo has been:

Mr. Tomas Eriksson, President

Mr. Filip Suman, Vice president

Mr. Stephen King, AOFC President

Mr. John Liljelund, General Secretary

The ExCo has worked with international affairs and the cooperation with other sports authorities, also handling urgent daily business.

4.1 Contacts to International Sport Federations

International Olympic Committee (IOC)



The IFF ExCo has had a number of meetings with the IOC Sports Department discussing the development of the sport and the way for IFF to move forward.

IFF has answered the IOC questionnaires upon Equality in Sport and Sports for All Development. As a part of the recognition, IFF receives development and anti-doping support from the IOC on a yearly basis through the ARISF (more information below).

SportAccord



The IFF has actively taken part in the process of changing the SportAccord statutes and participated in the discussions of what the tasks for SportAccord are. The IFF has participated in the SportAccord General Assembly in 2011 in London and 2012 in Quebec.

IFF has actively used the services of SportAccord provided to its members and, with their assistance have established two IFF YouTube channels via the SportsHub, which is a web portal for live images of a number of sports. The channels are used for live-streaming IFF Events as well as building a library of floorball videos accessible by all.

IFF has started discussions with SportAccord about a possible inclusion of floorball in the upcoming Urban Games organised by SportAccord. Additionally, IFF has participated in the Policy Advisory Board for the .sport domain, which SportAccord is seeking on behalf of the international sports community.

Association of IOC Recognised International Sport Federations (ARISF)

IFF has taken part in the activities of the ARISF and participated in the ARISF General Assemblies in 2011 and 2012. IFF has been able to apply for development support from ARISF and have received a total of USD 5,500 per year for 2011 and 2012.

International University Sports Federation (FISU)



IFF has signed a collaboration agreement with FISU concerning the continued cooperation between IFF and FISU in the fields of University Sports and securing the continuation of the WUC. The 5th edition was organised in Czech Republic, by the Czech Student Sports, supported by the Czech Floorball Union with both men and women teams participating.

Discussions are also continuing with the FISU administration on how floorball could enter the Universiades and IFF was invited to visit the Shenzhen Universiade in China 2011 and the FISU Gala in Kazan 2012, to further find ways of a closer cooperation.

International Master Games Association (IMGA)

IFF has agreed that floorball will be on the program of the IMGA World Winter Master Games 2015 in Italy and IFF was approved as a member of IMGA by their General Assembly 2011.

International School Sports Federation (ISF)

The third World Schools' Floorball Championships were played in the Czech Republic in 2011 with 6 boy's teams and 5 girl's national teams participating.

World Anti-Doping Agency (WADA)

In partnership with



The IFF has, during the period, received the WADA Code Compliance in 2011 and we have been actively taking part in the WADA's Anti-doping work and commented upon the proposals for the new WADA Code and International Standards. The IFF has also participated in the IF's WADA symposiums organised in Lausanne in 2011 and 2012. The IFF Anti-doping & Information Manager, Merita Bruun, was elected to the WADA Education Committee for 2012-2015.

5. IFF Appeal Committee (AC)

The composition of the AC has been:

Mr. Lars Granqvist, Sweden, Chairman
Mr. Tom Hedkrok, Finland, Member
Mr. Kjell Hovland Olsen, Norway, Member

Mr. Tomas Brezina, Czech Republic, Substitute member
Ms. Zane Klabere, Latvia, Substitute member
Mr. Randy Sa'd, Canada, Substitute member

The Appeal Committee has not had any cases to deal with during the period.

6. IFF Disciplinary Committee (DC)

The composition of the DC has been:

Mr. Ismo Haaponiemi, Finland, Chairman
Mr. Rudolf Buri, Switzerland, Member
Mr. Tomas Vaculik, Czech Republic, Member

Mr. Rainer Martiskin, Australia, Substitute member
Mr. Eero Piilokivi, Canada, Substitute member
Mr. Ralfs Svagers, Latvia, Substitute member

The Disciplinary Committee has had one case to deal with during the period. The case was related to the unsportsmanlike behaviour of the Latvian team RTU/Inspecta during the Champions Cup 2012 in Umeå, Sweden.

7. IFF Rules and Competition Committee (RACC)

The composition of the RACC has been:

Mr. Filip Suman, Czech Republic, Chairman
Mr. Martin Wolmhed, Sweden, Vice-chairman
Mr. Marek Budzinski, Poland, Member
Mrs. Heidi Leb, Austria, Member
Mr. Sani Mohamed Salim, Singapore, Member
Mr. Ari Vehniäinen, Finland, Member
Mr. Beat Wullschleger, Switzerland, Member

Substitutes: Mr. Ramezanali Davalo (Iran), Mr. Andris Dzenis, (Latvia), Mr. Jan Jirovsky (Czech Republic), Mr. Michael Lachenmaier (Germany).

RACC Jury person: Mr. Eski Kyyhkynen (Finland)

Office responsibility: Mr. Stefan Kratz and Ms. Kaarina Salomaa (until Oct 2011) and after that Ms. Sarah Mitchell

The main tasks during the period have been to work with the development of the IFF competitions, the Game Rules Edition 2014 and the Competition seminar held in August 2012 in Czech Republic.

The growing number of IFF events has put a lot of pressure on the RACC resources and its needs a full review of the system for the future.

7.1 International Competition Calendar

The IFF decided to change its competition calendar in 2007 in order to maximise the value of the competitions for its member associations. The implementation period continued in 2009 - 2011, with the introduction of the regional qualifications for both WFC and U19 WFC's, the introduction of the Champions Cup and a new system for the EuroFloorball Cup.

During the period the RACC has been the Jury in the following IFF Competitions:
Men's WFC, December 2010 in Finland

Women's WFC Qualifications, January/February 2011 in Australia, Canada, Poland and Spain
 Men's U19 WFC, May 2011 in Germany
 EuroFloorball Cup Qualification, August/September 2011 in Italy and Slovenia
 Champions Cup, October 2011 in Czech Republic
 EuroFloorball Cup Final round, October 2011 in Poland
 Women's WFC, December 2011 in Switzerland
 Men's WFC Qualifications, January/February 2012 in Germany, Japan, Poland, Slovenia and USA
 Women's U19 WFC, May 2012 in Slovakia
 EuroFloorball Cup Qualification, August/September 2012 in Denmark
 Men's U19 WFC 2013 Qualification, September 2012 in Italy
 Champions Cup, October 2012 in Sweden
 EuroFloorball Cup Final round, October 2012 in Slovakia

Other tasks for the RACC has been to follow up on International Transfers, Competition Regulations, Regulations for Friendly Internationals, preparation work for coming IFF events including technical inspections and prepare the changes of the Game Rules, with the new 2014 edition of the Game Rules to come into force from the 1st of July 2014.

7.2 World Floorball Championships

The WFC has, since 2010, been played in December with 16 teams in the final round, and continental qualification tournaments played in February of the same year. Of these 16 teams, five have received

automatic qualification, based on the results from the previous WFC, and the other eleven teams have qualified through the continental tournaments, based on a quota calculated on the number of participating teams per continent.



The quota for the participating teams by continent started in 2010 and is based on the number of registered teams, using a deviation factor of 16 equalling the number of participating teams, and thereby determining the continental quota. This is now

changed to be the preliminary quota and the actual quota will be

fixed based on participating teams. Further a new WFC playing system shall be implemented from WFC 2013 where the teams ranked 1-4 & 5-8 will be balloted to groups A & B and ranked 9-12 & 13-16 to group C & D). In addition there will be a new first play-off round, giving more teams the possibility to play in the quarter finals.

7.3. Game Rules

IFF is changing the Game Rules in accordance with a four year cycle, where the next edition of the Game Rules will be effective from the start of the season 2014-2015. The IFF Rule Group, headed by Mr. Martin Wolmhed started its work in 2012, asking the member associations and the other stakeholders, including the Athletes Commission members, for proposals to change the existing game rules. The Rules Group received a total of 83 proposals.

During the 2012-2013 season, there will be some proposed rule changes being tested by different member associations, and these will be later reviewed by the Rule Group.

7.4. Champions Cup

Due to the problematic situation which occurred when top European teams didn't participate in the EuroFloorball Cup 2009 in Denmark, discussions on how to improve the competition were initiated. The clubs' opinion was that the level of the tournament and the return of investment was not big enough. This led to a process where IFF together with the four EuroFloorball member associations started to build a new Top European Club Competition. In the process, both the clubs and the national associations were included to find a competition system and a cost-allocation model which would secure the second most important showcase for international floorball. The result was the new Champi-

ons Cup tournament, which was decided to be played with the national champions of Czech Republic, Finland, Sweden and Switzerland and the winner of the new EFC (best seeded team outside the four countries) and a 2nd team from the organising country. The first two editions of the Champions Cup have now been played - in the Czech Republic in October 2011 and in Sweden in October 2012. The system with a second team from the organising country has also been implemented in the EFC final round and from 2013 also in the qualification round.

7.5. IFF materials in the competitions

IFF is delivering flooring, rinks and goals to IFF major events - WFCs, Champions Cup and EFC Final Round. The transportation has been arranged so that the organisers of the events have secured storage facilities and the materials are delivered from one competition to another in order to save unnecessary transportation costs.

8. IFF Referee Committee (RC)

The composition of the RC has been:

Mr. Hans Botman, the Netherlands, Chairman
Mr. Thomas Thim, Sweden, Vice-chairman
Mr. Pierre Boudville, Singapore, Member
Mr. Lukas Gyger, Switzerland, Member
Mr. Klaus Koskela, Finland, Member
Mr. Jan Nordli, Norway, Member
Mr. Petr Michalek, Czech Republic, Substitute member
Mr. Juris Kokainis, Latvia, Substitute member
Office responsibility: Mr. Veli Halonen

The RC has been involved in appointing referees to the World Championships, EuroFloorball and Champions Cups and friendly Internationals, and to observe and educate the international referees during these events. The RC has also given support to the Office in the preparation for the Development Program Materials. The RC participated in a project to develop new advanced Referee educational material with five IFF member associations from Czech Republic, Finland, Norway, Sweden and Switzerland. The material was published in May 2012 and is used for all the referee levels in the IFF.

The IFF RC has been concentrating on the process on how to create better international referees and build a more effective system to manage the international referees. The focus has been to build a five year plan, based on long term planning, that has been introduced in the referee sector.

Due to the introduction of the new International Calendar, the nomination procedure for International Referees was changed. The referees are now nominated for two calendar years and the referees are given the possibility to specialise in either men's or women's games. The new nomination system started from the beginning of 2011. The next nomination period is for 2013-2014 and the proposed referees were approved by the IFF CB in its meeting in November 2012.

There is still the possibility of a larger number of IFF referees, and during the past two year period the overall number of the referees has increased. The RC started a referee development group in the beginning of 2011 and from that group the RC has been able to promote 7 new referee pairs to the IFF ordinary referee group. The development group has turned out to be a cost efficient way to educate the referees from new IFF member associations. The IFF provides the observations and education and the national associations have covered other costs.

The RC has struggled with the number of female referees and has also had co-operation with other sports, but it seems that basically all the major team sports are facing the same problem. The RC continues its work to increase the number of female referees and female referee observers.

9. IFF Medical Committee

The composition of the Medical Committee has been:



Dr. Walter Frey, (Switzerland), Chairman
Dr. Tiina Nylander (Finland), Vice chair
Dr. Lars-Erik Bartels (Denmark), member
Dr. Thor Halse, (Sweden), member
Dr. Liene Kozlovska (Latvia), member
Dr. Patricia Wallace (Australia), member
IFF Office member: Ms. Merita Bruun

The IFF Medical Committee is acting as the IFF TUE committee, being responsible for granting Therapeutic Use Exemptions to floorball players that are required to take prohibited medication. In addition the IFF MC functions as an expert group when renewing the IFF Anti-doping regulations and other practices regarding the Anti-doping work, i.e. the Registered Testing Pools and Test Distribution Plan (TDP). The IFF MC is also involved in other fields, which concern the promotion of the athletes' health.

The Medical Committee is involved in the communication with and feedback given to WADA. The Medical Committee prepares Anti-doping materials, e.g. the Anti-doping Guidelines for IFF Events and the Anti-doping part of the IFF Handbook for organisers.

Injury reporting in floorball

IFF has taken a new step and will start to collect statistics of floorball injuries in IFF events. The aim is to gain further knowledge of the typical injuries in floorball in order to prevent the injuries and to be able to compare the statistics with other sports.

The IFF Medical Committee has launched the Injury reporting system and injury reporting template, the Injury Form Floorball (InFo Floorball). The system is based on the common reporting methods and criteria of other sports and the IOC. The IFF tested the injury reporting system for the first time in the Champions Cup 2012 and will continue in the WFC 2012.

10. IFF Athletes Commission (ASC)

The IFF has established its Athletes Commission in 2007. The Commission, which has been set up to utilise the players' experience and knowledge in developing floorball and the IFF's competitions, rules and regulations.

The CB member responsible for the Commission is: Mr. Oliver Stoll (GER) and the office responsibility was with Ms. Kaarina Salomaa (until October 2011) and from then on with Ms. Sarah Mitchell.

Based on nominations sent in by the IFF's Member Associations, and voted on by the athletes at the Men's 2010 World Floorball Championships (WFC) and the Women's 2011 WFC, the Athletes Commission comprise of Ms Line Murtne Hagestande (Norway), Ms. Paula Jouhten (Finland), Ms. Magdalena Kotikova (Czech Republic), Ms. Karolina Widar (Sweden), Mr. Benjamin Gruber (Austria), Mr. Matthias Hofbauer (Switzerland), Mr. Karl-Johan Nilsson (Sweden), Mr Ingmar Penzhom (Germany).



The Athletes Commission will be reorganised in connection with the election of the male representatives by the athletes, during the WFC 2012 in Bern & Zurich, Switzerland. The CB will then, based on the proposed statutory changes, elect one of the Athletes Committee members as chair for the Athletes Committee, and they will then also be appointed to an ex-officio position on the IFF CB. The CB will have to evaluate how to further activate the Athletes Commission and find new forms for it to participate in the strategic discussion within the IFF.

11. IFF Equality Function

The IFF established the Equality Function in 2009 in order to secure and promote the equality between gender, nationality, religion etc. so that all floorball enthusiasts have the possibility to equally participate in the sport. Mr Lars-Gunnar Tjärnquist was the CB member responsible for the function during 2011-12, and from the IFF office, Ms. Kaarina Salomaa (until October 2011)

and then Ms. Sarah Mitchell.

As a part of the preparation for the Women's WFC 2015, IFF is starting a cooperation between the EuroFloorball Tour countries (CZE, FIN, SWE, SUI) to build a series of modules for the promotion of girl's and women's floorball. This model will be introduced during the IFF Associations meeting in 2013.

A meeting of the Equality Function and Referee Committee was held in St Gallen, Switzerland, in December 2011, in order to set targets, especially in the larger member associations, requiring them to work towards increasing the number of female referees and referee observers in the coming two years.

12. IFF ParaFloorball Function

The composition of the ParaFloorball function has been:

Mr. Lars-Gunnar Tjärnquist, Sweden, Chairman
Ms. Merita Bruun, Member

The IFF ParaFloorball Function was established by the IFF Central Board in December 2010 in order to coordinate and cooperate with the different international organisations that have floorball for the disabled on their program.



The ParaFloorball Function follows the IFF mission promoting all versions of floorball being played. The purpose of the IFF ParaFloorball Function is to coordinate and promote the activities of the different versions of floorball played by disabled athletes.

The IFF currently cooperates with three international organisations that have floorball on their program, the Special Olympics (SO), the International Committee of Electric Wheelchair Hockey (ICEWH) and the International Committee Wheelchair Floorball (ICWF). More information and current updates from the different ParaFloorball sports is found on the IFF website under ParaFloorball.



Special Olympics (SO)

Special Olympics is the largest sports organisation for persons with Intellectual Disability with more than 3,7 million officially registered athletes and 0,5 million coaches in 183 countries in all Regions of the World. Special Olympics includes 33 different sports, 26 summer sports, 7 winter sports floorball being the youngest sport in this long list.

IFF and the Special Olympics signed the Proclamation for partnership during the IFF General Assembly 2011 and the IFF and Special Olympics have looked into different ways of strengthening the cooperation. SO floorball demonstration matches have been played in many IFF Events since 2010 and in 2013 SO floorball will be played as a demonstration at the Special Olympics World Winter Games for the first time. The SO World Winter Games are held in PyeongChang and Gangneung, South Korea, January 29th—February 5th 2013 (SO floorball played January 30th—31st).

In 2012 the Special Olympics organisation in cooperation with the IFF chose the first floorball players to become the first Special Olympics Floorball Ambassadors.



International Committee of Electric Wheelchair Hockey (ICEWH)

ICEWH belongs to the sport section of the International Wheelchair & Amputee Sports Federation, IWAS and is the International head organisation of Electric Wheelchair Hockey Floorball (EWH).

Electric Wheelchair Hockey Floorball is a sport for people in motorised wheelchairs. EWH is played on an area approximately the size of a basketball court with a surrounding barrier. EWH Floorball demonstration matches have been played in many IFF Events since 2010



International Committee Wheelchair Floorball (ICWF)

ICWF was established in 2012 with the aim to spread and develop the sport further. At the moment six countries are participating in the ICWF events. Manual Wheelchair Floorball is played almost with the same rules as floorball, 5 versus 5 plus

goalkeepers. Manual Wheelchair Floorball demonstration matches have been played in some IFF Events.

13. IFF Marketing Function

The composition of the Marketing function has been:

Mr. Risto Kauppinen, Finland, Chairman

Mr. John Liljelund, IFF Secretary General, Member



The IFF Marketing function has continued the work related to the positioning of floorball in the market in close cooperation with the Core Country Marketing network group, in order to be able to have the same sales arguments for the floorball community on a global level. This report was presented during the Associations Meeting in St. Gallen Switzerland, 2011.

One of the key objectives during the past two year period has been to find ways of enhancing the brand value for floorball. The IFF CB has approved the new floorball marketing slogan - One World One Ball - which has been used widely to illustrate floorball. The IFF has also built a Corporate Identity and a set system for the upcoming IFF Event organisers when it comes to the logo of the Events. This logo is built in order to provide the IFF with continuous visibility and not just have event logos exchanging each other. The Corporate Identity will be fully rolled-out in the coming years.

The system for partners has been divided into a four level system, where the Floorball Material Sponsors are on the lower first line, and then there are Partners, Main Sponsors and a Title Sponsor. Based on the fact that the co-operation with Infront gave only limited income for IFF, the approach has been for the coming two year period to work with a new approach, where the organisers of the main events are given all the wholesale rights apart from the existing IFF Partners and IFF then collects a provision from the organiser, in order to secure that there is only one sales organisation in the market.

The Marketing function has finished the process of signing new sponsor agreements for the floorball Material, Apparel and Flooring fields, for the period from 2011—2014.

13.1 Partnership Agreements

UNIHOC



The IFF and UNIHOC signed a new partnership agreement in January 2011 for the years 2011 – 2014 in order to develop floorball worldwide. UNIHOC is the IFF's official material provider, including sticks and goalie equipment. UNIHOC provides the official IFF Event ball and material needed for the IFF Development work.

The agreement with UNIHOC has made it possible for IFF to build a solid foundation for the IFF Events, when all the championships have the same look and feel when it comes to floorball equipment, flooring and apparel. The parties have together executed a naming competition for the CR8ER mascot in our social media channels and tried to find other forms of co-operation to continue developing the sport.



ASICS

ASICS and IFF signed a new apparel sponsor contract in 2011 until the end of year 2014. This sponsor contract gives the IFF the possibility to continue having the same look and feel for the international referees and has made it possible to support the major event organisers with materials. IFF has also given the ASICS the right to introduce the IFF WFC Most Valuable Player (MVP) ASICS Golden Shoe award for the WFC MVP, which is given in both Men and Women WFC's to the MVP player.



Gerflor

Gerflor continues to be one of IFF's material partners in the field of the official certified floorings in IFF events. The contract between IFF and Gerflor lasts for a period of four years, until December 31st 2014.



Swerink

IFF signed a separate agreement with Swerink, continuing the co-operation for the use of the official IFF Rinks in IFF events each year since 2006. IFF and

Swerink has started a much closer cooperation, in which Swerink has supported member associations and clubs by selling them used and renovated floorball rinks. The agreement with Swerink is signed for the years 2011-2014.

13.2 TV and Internet TV

The Marketing function has also concentrated on building guidelines and increasing the television visibility of floorball, based on the principle of distributing as many televised matches as possible at a fairly reasonable price to the member associations. This approach has given a good result from the World Floorball Championships 2010 in Finland, with visibility in 6 countries and Eurosport.

The IFF was forced for the first time for the WFC 2012 in Switzerland, for purely financial reasons, to choose their own production company for the production of matches for takers outside of Switzerland. The Swiss TV (SRF) is for the first time showing three matches from the WFC, but IFF is producing a total of 14 matches with TV quality. IFF is trying to offer some of these matches from the group games free of charge to the nations playing, in order to build the relationship with TV.

IFF has in cooperation with the organiser during the two year period produced Internet-TV from all the major events, in order to satisfy the need of the fans of our member associations public, who do not have the possibility to view the matches on national or international TV. As a part of building the brand of floorball, IFF has participated in the SportAccord SportsHub project on YouTube, where IFF now have two of their own channels for the IFF Video archive for all televised and streamed matches from the IFF Events. These floorball videos can be freely used by the whole floorball family. The aim is to have the member associations providing videos for the YouTube IFF Channels, in order to spread the sport. IFF is working in order to be able to secure the live streaming of all Major IFF Events (Adult WFC, U19 WFC, CC and EFC Final round) over the internet. The IFF member association are entitled to stream their own events free of charge on the IFF channels.

14. IFF Development Function

The composition of the Development function has been:

Mr. Edwin Wiedmer, Switzerland, Chairman
Mr. John Liljelund, IFF Secretary General,
Member

The Development function has during this period, in close co-operation with the respective committees and functions and the IFF Office, focused on developing the IFF members and gaining new member associations. The work to strengthen the development of the IFF member associations started in 2005 through the IFF Development Program Seminars.



14.1 Development Program

The aim with the seminar is to give the participants the needed tools to 'train the trainers' in their respective countries after the seminar. The participating associations build up a two year development plan during the seminar, which the IFF then monitors.

The seminar is built on three different blocks, one for Organisation, one for Coaching and one for Refereeing all aiming to give additional knowledge to the associations and assist them in planning and managing the development in their respective country. The seminar is a four day event consisting of theoretical lectures, practical training sessions, group work and hands-on training and observation. The structure of the Development Seminars has been reviewed and a new approach has been taken with more customer-focused solutions for a single country workshop.

The Development Coordinator has worked on the update of the seminar materials and building an easy start kit for people introducing floorball for the first time.

The first pilot seminar was held in Eger, Hungary in December 2005. In 2011—2012 there has been

Development Seminars organised in Korea and the Philippines. In addition separate country-specific workshops or smaller scale seminars have been organised in Canada, China, Iran, Jamaica and Slovenia.

The IFF has also supported Floorball Canada and the Spanish Floorball Federation in their internal projects to spread floorball in their countries. These two projects are run in co-operation with the IFF Development Board.

IFF has continued with the development programme in Germany, supported by the floorball material manufacturers and IFF's Development Board, in order to strengthen the development of floorball. The results have been good and the DUB is growing and the number of licensed players has increased to over 10,000.

14.2 Material Support for new Floorball countries

The IFF has been in the position to support new and growing floorball countries as they strive towards developing their floorball activities by providing them educational material and guidelines as well as floorball equipment.

Floorball equipment support packages have during the two year period been sent to: Argentina, Australia, Belarus, Bosnia Herzegovina, Brazil, Chile, China, Costa Rica, Greece, Hungary, India, Indonesia, Ireland, Ireland (Special Olympics), Iran, Jamaica, Lithuania, Malawi, Mongolia, Mozambique, Nepal, New Zealand, Nigeria, Philippines, Saudi Arabia, Serbia, Spain, Thailand, Turkey, Ukraine, USA and Zimbabwe. The total amount of sticks has been 1700, balls 2500, tool bags 30 and 20 goalkeeper's equipment sets 20. IFF is very thankful for the support of UNIHOC, which has made this material support possible.



15. IFF Information function

The composition of the Information function has been:

Mr. Greg Beaudin, Canada, Chairman
Ms. Merita Bruun, IFF Office, Member

The IFF Information function aims to inform about the IFF member associations and the wider floorball community as well as other IFF stakeholders and partners about activities such as Events, Rules, Decisions etc. The main IFF Information channels are: IFF website, IFF Newsletters, IFF Information materials as well as the Issuu web publications and IFF Social Media channels.

15.1 IFF Website (www.floorball.org)

The total number of visitors in 2011 (1.1.2011-31.12.2011) on IFF's website was 660 673 visitors and the number of unique visitors was 233 085. The total number of visitors until November in 2012 (1.1.2012-6.11.2012) was 601 566 visitors and the number of unique visitors was 211 914. A new all-time record in the amount of visitors was reached during the Men's WFC Qualifications 2012 and February's international weekend when there were 22 004 visitors on the IFF web page on the 4th of February 2012.

The number of visitors during the IFF Events in 2011 + WFC 2010 (highest number/event):

- Men's WFC 2010 (18 591 visitors on December 7th)
- Women's WFC Qualifications 2011 and February's international weekend (11 129 visitors on February 5th)
- April's international weekend (7 606 visitors on April 22nd)
- Men's U19 WFC 2011 (10 387 visitors on May 5th)
- September's international weekend (3 950 visitors on September 9th)
- Champions Cup 2011 and EFC 2011 (7 112 visitors on October 6th)
- November's international weekend (7 448 visitors on November 6th)
- Women's WFC 2011 (10 761 on December 8th).

The number of visitors during the IFF Events in 2012 (highest number/event):

- Men's WFC Qualifications 2012 and February's international weekend (22 004 visitors on February 4th) - All-time record
- April's international weekend (7 943 visitors on April 29th)
- Women's U19 WFC 2012 (9 190 visitors on May 2nd)
- Men's & Women's World University Championships 2012 (6 626 visitors on May 23rd)
- Men's U19 WFC Qualifications and September's international weekend (3 548 visitors on September 9th)
- Champions Cup 2012 (9 801 visitors on October 4th)
- EFC 2012 (3 855 visitors on October 10th)
- November's international weekend (17 226 on November 3rd)



Champions Cup website

The Champions Cup 2012 website is the first official IFF event website that is launched with a new model, where the official website is under the IFF domain. The aim of the new concept for the IFF Event web pages is to have all tournament information gathered in one place. The tournament page includes easy access to the game results and statistics and in addition to all the relevant newsfeeds from the participating nations, clubs and commercial floorball websites of the participating countries. The main IFF website links were also included on the website since the CC website was the IFF front page during the CC tournament.

15.2 IFF Newsletters

Starting from 2006 the IFF has sent out Information Letters including the most important decisions made by the IFF Central Board, the upcoming IFF events and other interesting floorball news from around the world. In the end of 2009 a new web-based newsletter, the Apsis Newsletter platform, was launched, with the newsletter topics linked directly to the news on the IFF web page. All floorball fans can subscribe to the IFF Newsletter from the IFF front page. The IFF sends out approximately 20 Newsletters per year and there are currently 922 IFF Newsletter subscribers (November 2012).

15.3 IFF Social Media channels



Facebook:

IFF opened its Facebook page (www.facebook.com/iff.floorball) on 1st of August 2009 and at the moment there are close to 10 000 floorball fans following IFF on Facebook (November 2012). 87 % of the fans are under 34 years old (28% 13-17 years, 39 % 18-24 years, 19 % 25-34 years). There are 77 % male fans and 22 % female fans. The IFF Facebook page is updated with IFF news, interactive event pages, videos and photos. During IFF events there are updates of ongoing matches and information about starting internet broadcasts.

Twitter:



IFF opened its Twitter feed (www.twitter.com/iff_floorball) on 12th of October 2009. At the moment (November 4th 2012) there are 2 2951 followers, both floorball media and individual persons. All posts made on IFF Facebook are also shown in IFF Twitter feed and there is a post in IFF Twitter feed every time a new video is downloaded to the IFF YouTube channel.

YouTube/Sportshub:



IFF first opened a YouTube video channel (www.youtube.com/iffchannel) in December 2009, and in April 2012 a second channel was added. The second channel allows for streaming from two venues simultaneously, making it possible to live stream all matches from the major IFF events.

The aim is to have all of the major IFF events— WFC, U19 WFC, Champions Cup, EuroFloorball Cup as well as qualification events and other international tournaments, such as the Euro Floorball Tour shown on the channels.

IFF Channel + IFF Live	2010	2012 (November 4th)
Subscribed users	130	2,377
Uploaded videos	80	739
Video views	18,986	850,753

There is also now the possibility for IFF member associations to apply to use the channels to stream their own national league matches &/or finals. Great efforts have been made

over the last year to increase the visibility and awareness of the YouTube channels, as well as working to increase the utilisation of the, now, two channels. The number of registered users, uploaded videos and video views has grown immensely over the last two years.



Flickr:

IFF opened Flickr photo account (www.flickr.com/photos/iff_floorball) on 1st of August 2010 and at the moment (November 2012) there are 12,200 photos from different IFF events. The photo sets on Flickr are linked to the IFF web pages and the photos include tags and descriptions.

16. IFF Information & Development material

As a part of the service to the member associations IFF has continued producing new materials and existing materials have been translated into different languages for floorball development purposes. All the educational written materials are free to be downloaded from the IFF webpage, and most of the materials are also published in an easy read version on issuu (http://issuu.com/iff_floorball).

16.1 Information materials

The **Floorball flyer** includes general information about floorball and the International Floorball Federation and can be downloaded from www.floorball.org. The new version of the flyer will be ready in the beginning of 2013.



The **This is Floorball Silver edition** was published at the end of 2011 and presents the development of floorball and the floorball player profiles from the beginning, the past and the present, giving a face to floorball. This material can be ordered from the IFF Office. Also available on issuu (http://issuu.com/iff_floorball).

16.2 Education materials



The **Floorball Youth Start Up Kit** is available in 12 different languages: Dutch, English, French, German, Spanish, Polish, Portuguese, Italian, Chinese (Mandarin), Russia, Slovenian and for the Bosnia - Herzegovina/Serbia/Montenegro/Croatia Language area. The Start Up Kits can be downloaded from the IFF webpage under Materials.



The IFF Coaching Material is built on three different levels based on the development of the players, which helps the coach to plan practices in the most efficient way for players of all skills. IFF has, as a part of its Development program, produced three English coaching manuals: i) **Teaching Individual techniques and tactics in Floorball**, which is available in English, Estonian and for the Bosnia - Herzegovina/Serbia/Montenegro/Croatia Language area; ii) **Team Tactics**; and iii) **Special Situations**. Also available on issuu (http://issuu.com/iff_floorball).



The material **Learn—Start—Play**: Learning the game, starting up the organisation and playing in different ways - gives hints and guidelines how to start playing, finding or building materials and how to work with clubs and associations. The PDF version can be downloaded from the IFF webpage under Materials in both English and Mongolian and the printed version of the Learn, Start, Play material, can be ordered from the IFF office. Also available on issuu (http://issuu.com/iff_floorball).



Coaching DVD's for Individual Technique and Goalkeeping. The coaching DVD's include Guidance for players and coaches, as well as practical drills. Two DVD's are available with English commentary and subtitles in: French, German, Italian, Spanish, Portuguese, Russian and Japanese (only individual technique DVD).



Basic referee education material. The material is meant for basic training and will give more tools for the referee trainers when training referees. The material is available in French, English, Slovenian, and Spanish. It can be downloaded as PDF or PPT from the IFF webpage under Materials.

16.3 Other materials



Florball Game for Windows

Prodigium Game Studios has in cooperation with the IFF and the Finnish Floorball Federation, created a hi-tech floorball game played with computers. .



IFF Mobile applications

The IFF is launching a new mobile app for iOS 5.1.1 and iOS 6.0 and Android versions. The mobile application is created by a Czech company OK System and includes all the latest updates and statistics from the ongoing IFF Events, the IFF news as RSS feeds and links to the IFF social media channels. The users can also vote for the team that they believe will win the match.

IFF, together with the Finnish Floorball Federation, is publishing a new Floorball Points Master application for a recreational form of floorball for the iOS 5.1.1, Android and Windows versions in the end of 2012.

17. IFF Development Board

Responsible for all questions related to floorball material and the Material Approval system has been Mr. John Liljelund.

The main work has been the following-up of the Material Regulations, which involved several meetings with the Swedish Testing and Research Institute (SP) and the Czech Test Institute ITC as well as with the manufacturers of floorball equipment. During the period a new version of the Material Regulations have been published and were in force from 01.07.2012, for the next two year period.

IFF is also together with the Development Board conducting a test for the use of over-length sticks for players taller than 190 cm in the top leagues. The evaluation of this test will be made after the season 2012-2013.

17.1 ispo fair winter 2011



IFF continued, together with the Development Board, to run the Floorball Village in February 2011, which was built in cooperation with the world's biggest floorball equipment manufacturers in order to promote floorball in the German market by giving the market a true vision of what floorball is today and re-launch it to the retailers in this area. The Floorball Village was a specially designated area at the ISPO Fair with an interactive activity village, giving the visitors the possibility of getting to know floorball hands-on and learning more about the game today. Due to the increased costs the IFF decided to withdraw from ISPO for the time being. There has still been negotiations with ISPO organiser of the possible participation of the IFF in the future.

IFF installed a Floorball Manufacturer Village at the Champions Cup, in order to give the manufacturers a fair possibility to show their products to the floorball community.

18. IFF Anti-Doping work

At the IFF General Assembly held in Czech Republic in 2008, IFF accepted the revised (2009) World Anti-Doping Code (the "Code"). The IFF Anti-Doping Regulations are adopted and implemented in conformance with IFF's responsibilities under the Code, and are in furtherance of IFF's continuing efforts to eradicate doping in the sport of floorball.

Testing

The IFF has conducted doping tests in the IFF events (WFC, U19WFC, CC, EFC) and also conducted Out-Of-Competition (OOC) testing. The IFF annually collects, publishes and reports to WADA the doping tests conducted in floorball (found on www.floorball.org under Anti-doping). The IFF has also actively taken part in the events and consultation rounds arranged by WADA and in the process of renewing the WADA Code and the International Standards.

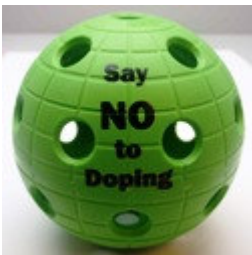
The IFF Registered Testing Pool (RTP) system built in 2009 has continued. The RTP system is built on a pyramid approach, with both individual whereabouts collected from the top athletes and team whereabouts collected from the top 4 national teams. The whereabouts are collected for the purpose of efficient test planning. The IFF uses the WADA's Web-based database management system, Anti-Doping Administration & Management System (ADAMS), which was developed for the purpose of co-ordinating anti-doping activities and to provide a mechanism to assist stakeholders with their implementation of the Code. The IFF uses Adams for the management of daily anti-doping activities such as TUE's and Whereabouts.

Anti-doping Information & Education



The IFF Anti-doping work relies much on providing relevant information to the IFF member associations and the IFF webpage is regularly updated with information about Anti-doping. The IFF also informs its member associations through the IFF Newsletters, the IFF Anti-doping Guidelines and IFF Development seminars.

During the period 2010-2011 the IFF has increased its Anti-doping Education and Information activities. The IFF *Say NO! To Doping* campaign, which was launched in partnership with the World Anti-Doping Agency (WADA) in the Men's WFC 2010, has continued and been implemented in the following IFF Events:



1. Men's 8th WFC 2010, Helsinki, Finland, December 4th - 11th 2010
2. Men's 6th U19 WFC 2011, Weissenfels, Germany, May 3rd - 7th 2011
3. EFC Qualification 2011, Vrhnika, Slovenia, August 24th - 28th 2011
4. EFC Qualification 2011, Ciampino, Italy, August 31st - September 4th 2011
5. Champions Cup 2011, Mlada Boleslav, Czech Republic, October 4th - 8th 2011
6. Women's 8th WFC 2011, St. Gallen, Switzerland, December 4th - 11th 2011
7. Women's 6th U19 WFC 2012, Nitra, Slovakia, May 1st-5th 2012
8. Men's 9th WFC 2012, Bern & Zurich, Switzerland, December 2nd- 9th 2012

For the IFF Say NO! To Doping campaign the IFF has produced the SNTD flyers, SNTD balls, the SNTD wrist bands and the WADA Dangers of Doping leaflet. The IFF is also promoting the other WADA Information & Education tools and resources and for example the WADA Coach True education tool has been used in the IFF Development Program Seminar as an anti-doping education resource.

19. IFF Competitions

19.1 License System for IFF Member Associations

The IFF General Assembly in Prague 2008 approved the new License system implemented for the IFF Member Associations participating in the IFF events. The License system was created in order to direct the Member Associations to develop their own organisations, rather than only participate in International Events. The most important reason is that IFF's responsibility is to secure the level and the quality of the sport.

The License system will be implemented after the 2012 Men's World Championship and the IFF administration will focus on strengthening the member associations' operations in the coming two year period. IFF will work to find different solutions to help the member associations to find the best solutions for the national implementation of the requirements. All teams participating in the WFC 2014 must have fulfilled the requirement of the License system by



end of November 2014. The IFF will set up a archive of proposals and solutions made by member associations, in order to follow the principle - *Each one - Teach one*.

19.2 IFF Statistic Software

The IFF Statistic Software has been used in IFF events since the WFC 2007. All the matches on IFF events can be followed live through the on-line match records of the software and the software provides tournament statistics on the web. The software has also made it possible to have all the statistics from IFF events gathered in one place. The software is now used in every IFF event, and in 2012 that was 12 IFF events with a total of 216 international matches.

In addition to this, the member associations are using the software for the international tournaments. The use of IFF Statistic Software in international tournaments started in 2008, when the IFF on-line match records were used in 38 matches of total 128 played international matches (30%). In 2010 the on-line match records were used in 61% of the matches (65 out of total 107 played internationals). In 2012, the use of the software has reached 100% - 82 played international matches

The IFF Statistic Software has continuously been developed in order to better meet the wishes of the IFF and the member associations. Modifications are constantly being made to how the tournament information, results and statistics are gathered and then displayed on the IFF website. Changes are often implemented to reflect the changes in competition regulations and how results are calculated. For example, in 2011 the option of a 3-point scoring system with penalty shots was added to the statistics software for use at both Champions Cup and EuroFloorball Cup events. The improvements made optimise the tournament administration work done by the IFF office.

Greater development of the IFF Statistics Software is planned for the coming years as there are new demands and uses for the information, such as for TV broadcasters and for use with mobile applications.

19.3 IFF Accreditation system

In order to better serve the organisers of IFF events and to strengthen the security in the events, IFF developed the IFF Accreditation Program. The IFF Accreditation Program is a Microsoft Excel-tool, which is designed to produce the accreditation cards for IFF events. The accreditation cards (ID-badges) are used for the identification of persons and for the control of different persons' movement in the IFF events.

Most of the functions in the IFF Accreditation Program are the same for every event, but there is also editable functions, which give the accreditation card a specific look in each event. The tournament logo, graphic elements and organiser's sponsors are unique for every event. The IFF assists the organisers by creating the basic accreditation file for the tournament, and then the IFF creates the accreditation cards of the participating teams as well as the cards of IFF personnel, referees and IFF VIP guests in the event. These ready-to-print files are sent to the organiser, who is responsible for the final printing of the accreditation cards. Additionally, the organiser creates the accreditation cards for their own organisation, volunteers, VIP guests and media.



The IFF Accreditation Program was used for the first time in the EuroFloorball Cup in October 2009 and since then, every organiser of the IFF events has used the program. The use of the program is to be reviewed in 2013 to determine whether the system requires more modifications or if there are any alternative systems that could better suit the changing needs of the IFF and its event organisers.

19.4 World Championships

Men's 8th World Championships 4th-11 December 2010 in Helsinki, Finland

This was the first WFC tournament where the new 16 team system was implemented. 8 teams were directly qualified to the tournament, based on the results from the 2008 WFC, and



23 teams played the qualification tournaments to determine the 8 remaining places.

Final standings: 1) Finland, 2) Sweden, 3) Czech Republic, 4) Switzerland, 5) Latvia, 6) Norway, 7) Estonia, 8) Russia, 9) Poland, 10) Germany, 11) Canada, 12) Italy, 13) Denmark, 14) Australia, 15) Japan, 16) Singapore.

Teams 1-5 received direct qualification to WFC 2012.

Women's 8th World Championships 4th-11th December 2011 in St Gallen, Switzerland

This was the first Women's WFC where the new 16 team system was used. 8 teams were directly qualified to the tournament, based on the results from the 2009 WFC, and 15 teams played the qualification tournaments to determine the 8 remaining places.

Final standings: 1) Sweden, 2) Finland, 3) Czech Republic, 4) Switzerland, 5) Norway, 6) Poland, 7) Latvia, 8) Denmark, 9) USA, 10) Russia, 11) Germany, 12) Slovakia, 13) Netherlands, 14) Hungary, 15) Australia, 16) Japan.

Teams 1-5 received direct qualification to WFC 2013.

19.5 U19 World Championships

Men's 6th U19 World Championships 3rd-7th May 2011 in Germany

19 Associations from 3 continents participated*. The WFC was divided into an A-division with 8 teams and a B-division with 8 teams. 5 teams qualified for one spot in the U19 WFC.

A-division: 1) Finland, 2) Sweden, 3) Switzerland, 4) Czech Republic, 5) Latvia, 6) Slovakia, 7) Norway, 8) Estonia (relegated to B-Division 2013)

B-division: 1) Denmark (promoted to A-division 2013), 2) Hungary, 3) Poland, 4) Germany, 5) Canada, 6) Russia, 7) Spain, 8) Australia.

Qualification: 1) Russia, 2) Spain, 3) Netherlands, 4) Austria, 5) Great Britain.

* Japan was initially registered but could not participate due to the earthquake 11th of March 2011 and the tsunami that followed. Spain took their place in B-division.



Women's 5th U19 World Championships 1st-5th May 2012 in Slovakia



13 Associations participated*. The WFC was played in an A-division with 8 teams and a B-division with 5 teams.

A-division: 1) Finland, 2) Switzerland, 3) Sweden, 4) Czech Republic, 5) Poland, 6) Slovakia, 7) Hungary, 8) Norway (relegated to B-division 2013)

B-division: 1) Denmark (promoted to A-division 2013), 2) Latvia, 3) Germany, 4) Canada, 5) Austria.

* Russia was registered but withdrew due to the legal situation for the Association.



19.6 Champions Cup

Champions Cup 2011

The first edition of the Champions Cup was played in Mlada Boleslav, Czech Republic with 6 Men's and 6 Women's teams.

Final standings of CC 2011 for men:

1) SSV (FIN), 2) Tatran Omlux Stresovice (CZE), 3) Storvreta IBK (SWE), 4) SV Wiler-Ersigen (SUI), 5) Billy Boy Mlada Boleslav (CZE), 6) Tunet IBK (SWE)

Final standings of CC 2011 for women:

1) Djurgårdens IF (SWE), 2) SC Classic (FIN), 3) Red Ants Rychenberg (SUI), 4) Herbadent Praha SJM (CZE), 5) Rubene (LAT), 6) FbS Ropro Bohemians (CZE)

Champions Cup 2012

Champions Cup 2012 was played in Umeå, Sweden with 6 Men's and 6 Women's teams.

Final standings of CC 2012 for men:

1) Storvreta IBK (SWE), 2) IBK Dalen (SWE), 3) SPV (FIN), 4) Tatran Stresovice (CZE) 5) RTU/Inspecta (LAT) 6) SV Wiler-Ersigen (SUI)

Final standings of CC 2012 for women:

1) IKSU (SWE), 2) SC Classic (FIN), 3) Piranha Chur (SUI), 4) Herbadent Praha 11 SJM (CZE), 5) RSU (LAT), 6) IBK Dalen (SWE).

19.7 EuroFloorball Cup

EuroFloorball Cup 2011

EFC 2011 was the first edition in the new system. The Qualification round was organised in Vrhnika, Slovenia (5 men's teams and 7 women's teams) and in Ciampino, Italy (5 men's teams).

From each event one men's team qualified and from Slovenia two women's teams qualified to the Final round. The Final round, for both men and women, was organised in Rakoniewice, Poland, with 6 teams in each category.

Final standings of EFC 2011 for men:

1) RTU/Inspecta (LAT) (Qualified to CC 2012), 2) SK Augur (EST), 3) Rødovre FC (DEN), 4) Nauka (RUS), 5) KS Madex Gorale Nowy Targ (POL), 6) CUF Leganes (ESP), 7) SK 1.FBC Trenčín (SVK), 8) HDM (NED), 9) Red Devils Wernigerode (GER), 10) IFK Paris (FRA), 11) Viking Roma (ITA), 12) Dunai Krokodilok SE (HUN), 13) Juventus FC (ESP), 14) Stella (BLR).



Final standings of EFC 2011 for women:

1) RSU/Runway (LAT) (Qualified to CC 2012), 2) Holmlia SK (NOR), 3) Nizhny Novgorod FBC-30 (RUS), 4) Energa Olimpia Osowa Gdansk (POL), 5) FC Outlaws (DEN), 6) Zirafa Zilina (SVK), 7) UHC Sparkasse Weissenfels (GER), 8) Phoenix Fireball (HUN), 9) UHC Schaan (LIE), 10) FBC Borovnica (SLO), 11) FB Agents (NED).

EuroFloorball Cup 2012

The Qualification round of EFC 2012 was organised in Frederikshavn, Denmark (4 Men's teams and 3 Women's). Two men's and two women's team qualified to the Final round. The Final round, for both men and women, was organised in Kosice, Slovakia, with 6 teams in each category.



Final standings of EFC 2012 for men:

1) Lielvarde (LAT) (Qualified to CC 2013), 2) Slevik IBK (NOR), 3) UHC Sparkasse Weissenfels (GER), 4) SK 1.FBC Trencin (SVK), 5) SK Florko Kosice (SVK), 6) SK Augur (EST), 7) HDM (NED), 8) Lyon FC (FRA).

Final standings of EFC 2012 for women:

1) Sveiva IB (NOR) (Qualified to CC 2013), 2) Nauka-Trevelstroy (RUS), 3) Rubene (LAT), 4) SK 98 Pruske (SVK), 5) Energa Olimpia Osowa Gdansk (POL), 6) FC Outlaws (DEN), 7) UC Face Off (NED).

20. IFF Economy

The volume of the IFF economy 2010 continued to grow, and in 2011 took a step back, however it was still bigger

than 2008-2009. IFF, like several of its member associations, has been affected by the financial crisis but still been able to use funds to develop the different membership services for its members. The growing number of events and the services related to these has demanded to increase the IFF administration simultaneously with the increased number of development activities and competitions. The actual figures are found in the Financial Reports for 2010 and 2011.

IFF still needs to increase the outside financing, which primarily comes from the sponsors, especially from outside the floorball market but also need to increase the internal floorball financing.

21. IFF Office

The International Floorball Federation has been growing rapidly for the last 9 years and as a result of this the IFF has needed to increase the number of the employees.

Ms. Sarah Mitchell was appointed as the new Competition Coordinator to the IFF Head office in Helsinki, Finland, to replace Ms. Kaarina Salomaa, who decided to seek new opportunities by moving to the world's largest Floorball venue Arena Center as a Development Manager. Ms Mitchell started working for the IFF in the end of October 2011. In the IFF office Ms. Mitchell works closely with the IFF member associations and works with the competition related issues in close co-operation with the IFF competition office in Sweden.

The IFF was able also to hire a Development Coordinator with the support of the IFF sponsor UNIHOC. Mr. Jan Ögren-Fjellestad started his work at the beginning of January 2012 and his responsibilities are looking after and enhancing the IFF development projects together with the IFF member associations. He is also responsible for the IFF transfers.

The IFF CB would like to thank all Member Associations, as well as all committee members, sponsors, the great number volunteers who have helped IFF in different ways and the office staff for the tremendous work done in order to develop floorball from all possible aspects.

INTERNATIONAL FLOORBALL FEDERATION

Financial Report 2010

Statement of income

INCOME		Budget	Diff,
Transfers	73350,00	76000,00	-2650,00
Participation fees	218548,70	222000,00	-3451,30
Organizers fees	178310,00	195000,00	-16690,00
Temporary play	1600,00	3000,00	-1400,00
Membership fees	117500,00	115000,00	2500,00
Fines	12500,00	0,00	12500,00
Sponsors & Advertisements	205611,66	160000,00	45611,66
TV	96377,55	65000,00	31377,55
Office support	90600,00	90600,00	0,00
Development support	57122,25	65000,00	-7877,75
Sales	5971,00	6000,00	-29,00
Lic, revenues & royalties	242165,00	270000,00	-27835,00
Other	12073,28	15000,00	-2926,72
Total income	CHF 1311729,44	1282600,00	29129,44
COSTS		Budget	Diff,
Central activities	20829,56	15400,00	-5429,56
Office	550178,63	595900,00	45721,37
Central Board	52231,91	36100,00	-16131,91
ExCo	7711,33	9000,00	1288,67
GA/AM	3349,04	6800,00	3450,96
External meetings	29888,36	20300,00	-9588,36
IOC 50 Road Map	3366,77	16300,00	12933,23
Equality Function	272,74	7000,00	6727,26
Athletes Commission	44,30	11000,00	10955,70
WFC	111532,34	99400,00	-12132,34
U19 WFC	15953,76	17200,00	1246,24
EFC	30284,01	49100,00	18815,99
WUC	3180,20	9600,00	6419,80
Anti-Doping	26000,48	16000,00	-10000,48
Rules & Competition Committee	7099,88	39090,00	31990,12
Referee Committee	34340,89	44310,00	9969,11
Development function	7982,87	15100,00	7117,13
Development programme	26333,97	33000,00	6666,03
Material*	128095,73	114500,00	-13595,73
Marketing	87287,84	26700,00	-60587,84
TV	125018,00	77000,00	-48018,00
Internet-TV	31871,06	0,00	-31871,06
Information	2034,47	14600,00	12565,53
Medical Committee	3267,79	7600,00	4332,21
Appeal Committee	0,00	800,00	800,00
Disciplinary Committee	0,00	800,00	800,00
Total costs	CHF 1308155,93	1282600,00	-25555,93
Profit/loss	CHF 3573,51	0,00	3573,51

* The outcome of the material appr, system was:

Income	242165,00
Costs	220512,69
Profit	21652,31

Balance sheet 31.12 2010

Assets

	01.01 2010	31.12 2010
Current assets		
Cash	200,00	242,00
Credit Suisse 559200-11	536798,68	410854,78
Receivables		
Claims 2005	8400,00	0,00
Claims 2006	4500,00	0,00
Claims 2007	11500,00	0,00
Claims 2008	40937,74	35050,00
Claims 2009	290889,37	87718,67
Claims 2010	0,00	352418,61
Accr. income & deferr. expenses	0,00	0,00
Receivables from rel.parties	501,16	3700,09
Total assets	CHF 893726,95	889984,15

Liabilities and equity

Current liabilities		
Accr, expenses & deferred income	-189000,00	-157000,00
Other current liabilities	-2030,61	-1907,25
Transfers to reserves	-132519,85	-224221,10
Development reserves	-51890,61	-22210,47
Development Board reserves 2008	-39401,36	0,00
Development Board reserves 2009	-46422,78	-31288,23
Development Board reserves 2010	0,00	-17321,85
Equity		
Retained earnings	-432461,74	-432461,74
Profit 2010	0	-3573,51
Total liabilities & equity	CHF -893726,95	-889984,15

To the general assembly of

International Floorball Federation

Stockholm 31 august 2012-08-30

Report of the statutory auditor on the financial statements

As statutory auditor, I have audited the accompanying financial statements of International Floorball Federation (IFF) which comprise the balance sheet, income statement and notes for the year ended 31 December 2010.

Executive board responsibility

The Executive board is responsible for the preparation of the financial statements in accordance with the requirements of generally accepted accounting standards and the consolidation and valuation principles as set out in the notes. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of the financial statements that are free from material misstatements, whether due to fraud or error. The Executive board is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstance.

Auditor's responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International standards of auditing (ISA). Those standards require that I plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risk of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements for the year ended 31 December 2010 comply with generally accepted accounting standards and the consolidation and valuation principles as set out in the notes.

I recommend that the financial statements submitted to you be approved.

Brandstam Revisionsbyrå AB



Mikael Brandstam
Approved public accountant

INTERNATIONAL FLOORBALL FEDERATION

Financial Report 2011

Statement of income

INCOME		Budget	Diff,
Transfers	77400,00	81000,00	-3600,00
Participation fees	249000,00	245000,00	4000,00
Organizers fees	159000,00	160000,00	-1000,00
Temporary play	3000,00	3400,00	-400,00
Membership fees	119000,00	130000,00	-11000,00
Fines	1450,00	0,00	1450,00
Sponsors & Advertisements	103209,85	180000,00	-76790,15
TV/Internet-TV	44312,96	60000,00	-15687,04
Office support	90600,00	90600,00	0,00
Development support	58843,00	60000,00	-1157,00
Sales	435,00	10000,00	-9565,00
Lic, revenues & royalties	265443,74	280000,00	-14556,26
Other	40826,54	25000,00	15826,54
Total income	CHF 1212521,09	1325000,00	-112478,91
COSTS		Budget	Diff,
Central activities	13240,99	14400,00	1159,01
Office	519187,50	600000,00	80812,50
Central Board	40016,32	45100,00	5083,68
ExCo	10122,75	6900,00	-3222,75
GA/AM	15818,75	6800,00	-9018,75
External meetings	21521,79	16400,00	-5121,79
IOC 50 Road Map	4909,21	5000,00	90,79
Parafloorball	302,19	0,00	-302,19
Equality Function	121,25	6000,00	5878,75
Athletes Commission	0,00	9500,00	9500,00
WFC	129103,37	100300,00	-28803,37
U19 WFC	23177,35	21200,00	-1977,35
EFC	29764,67	43800,00	14035,33
Champions Cup	38524,53	79900,00	41375,47
WUC	0,00	2150,00	2150,00
Anti-Doping	24048,40	19300,00	-4748,40
Rules & Competition Committee	14668,85	25400,00	10731,15
Referee Committee	29144,58	40000,00	10855,42
Development function	16149,58	15100,00	-1049,58
Development programme	3517,94	31000,00	27482,06
Material*	135785,22	114500,00	-21285,22
Marketing	22823,35	32500,00	9676,65
TV	120387,66	35100,00	-85287,66
Internet-TV	55506,83	27000,00	-28506,83
Information	773,11	18450,00	17676,89
Medical Committee	1031,82	7600,00	6568,18
Appeal Committee	0,00	800,00	800,00
Disciplinary Committee	0,00	800,00	800,00
Total costs	CHF 1269648,01	1325000,00	55351,99
Profit/loss	CHF -57126,92	0,00	-57126,92

* The outcome of the material appr, system was:

Income	265443,74
Costs	215653,14
Profit	49790,60

Balance sheet 31.12 2011

Assets

	01.01 2011	31.12 2011
Current assets		
Cash	242,00	2036,00
Credit Suisse 559200-11	410854,78	244413,77
Receivables		
Claims 2008	35050,00	35050,00
Claims 2009	87718,67	72936,67
Claims 2010	352418,61	77605,46
Claims 2011	0,00	307177,73
Accr. income & deferr. expenses	0,00	28380,71
Receivables from rel.parties	3700,09	5690,22
Total assets	CHF 889984,15	773290,56

Liabilities and equity

Current liabilities		
Accr, expenses & deferred income	-157000,00	-178000,00
Other current liabilities	-1907,25	-2475,43
Transfers to reserves	-224221,10	-174084,32
Development reserves	-22210,47	0,00
Development Board reserves 2009	-31288,23	0,00
Development Board reserves 2010	-17321,85	0,00
Development Board reserves 2011	0,00	-39832,48
Equity		
Retained earnings	-436035,25	-436035,25
Loss 2011	0	57136,92
Total liabilities & equity	CHF -889984,15	-773290,56

To the general assembly of

International Floorball Federation

Stockholm 31 august 2012-08-30

Report of the statutory auditor on the financial statements

As statutory auditor, I have audited the accompanying financial statements of International Floorball Federation (IFF) which comprise the balance sheet, income statement and notes for the year ended 31 December 2011.

Executive board responsibility

The Executive board is responsible for the preparation of the financial statements in accordance with the requirements of generally accepted accounting standards and the consolidation and valuation principles as set out in the notes. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of the financial statements that are free from material misstatements, whether due to fraud or error. The Executive board is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstance.

Auditor's responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International standards of auditing (ISA). Those standards require that I plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risk of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements for the year ended 31 December 2011 comply with generally accepted accounting standards and the consolidation and valuation principles as set out in the notes.

I recommend that the financial statements submitted to you be approved.

Brandstams Revisionsbyrå AB



Mikael Brandstam
Approved public accountant



INTERNATIONAL FLOORBALL FEDERATION (IFF)

*Recognised by the IOC
Ordinary member of SportAccord*

Helsinki, 3rd of November 2012

CB proposal concerning membership fee

The development of Floorball has been rapid during the last eight to ten years, but at the same time there has been a clear polarisation between the so called Core and other countries, both on and off the field. IFF has started the two projects in order to close the gap. The first being the IFF Licence System approved in Prague in 2008 and the second the Each One – Teach One project which started from the Associations meeting held in St. Gallen 2011 and the Association Audit being carried out in 2012 – 2013.

IFF needs additional funding in order to be able to carry out the mentioned projects and as a result of these to be able to build more country specific services and assistance to drive the development.

The system for the IFF membership fees was changed in 2004 at the General Assembly in Kloten, Switzerland. There the basic fee for the ordinary members was set as 1.500 CHF/year, and the basic fee for provisional members was set as 500 CHF and for the provisional members which has been a member for at least four years it will also be 1.500 CHF.

The IFF CB now proposes, due to the development of number of players, to make the following change in the calculation model for the Player based part of the membership fee, where the vast majority of the increase is projected towards the bigger member federations.

Old calculation model

New calculation model

Number of players	Fee		Number of players	Fee
0 - 1000	0		0 - 1000	0
1001 - 2500	1000		1001 - 1500	1000
2501 - 5000	2000		1501 - 2500	1500
5001 - 10000	3000		2501 - 3500	2500
10001 - 20000	4500		3501 - 5000	3000
20001 - 30000	6000		5001 - 7500	3500
30001 - 50000	9000		7501 - 10000	6000
Over 50001	12000		10001 - 15000	10000
			15001 - 30000	12000
			30001 - 50000	14000
			50001 - 75000	16000
			75001 - 100000	18000
			Over 100001	20000

International Floorball Federation

IFF



PLAN OF ACTION 2013 - 2014

PLAN OF ACTION FOR 2013-2014

1. General

As defined by the IFF General Assembly in Prague at the 2008 General Assembly, the International Floorball Federation (IFF) is an association consisting of associations existing to nurse and service its member associations, in order to further promote and develop the sport of Floorball on an international level. IFF is the approved sole international governing organisation for all different types of Floorball, and an ordinary member of SportAccord (prev. GAISF) since 2004, fully recognised by the IOC at the 123rd session in Durban, South Africa and consequentially a full member of ARISF Association of IOC Recognised International Sport Federations) since July 2011.

IFF today consists of 54 member associations in total, out of which 35 countries are ordinary members. According to the IFF Statutes, a provisional member association will, after having been a provisional member for a period of at least four years, automatically receive the member responsibilities of an ordinary IFF member. The IFF strongly urges these member associations, if they fulfil the requirements stipulated by the IFF Statutes, to apply for ordinary membership in the IFF. The IFF administration actively strives to support the provisional member associations to develop their operations in order to become ordinary members, and the 2012 General Assembly will approve additional ordinary members. The main objective, in advance of this IFF General Assembly, has been to further increase the number of member associations.

For the first decades, the basis for our existence has primarily been to spread, grow and develop the sport on a national and global level, and at the same time seek for various official approvals and recognitions from the international sports community. We have now reached this phase, with the full recognition awarded by the IOC. It is now vital that all IFF members strive for national recognition to their respective NOC and Sports Confederations. The strategic vision of IFF for the upcoming decade (shown below), which was defined by the IFF General Assembly in Prague 2008, is still valid for the coming four years, until the next General Assembly:

To be the internationally approved/accepted sole owner of the dynamic sport of Floorball and all its different forms and identities and serving as an attractive sport for all. Being a healthy organisation with sufficient human and financial resources, with over 100 national members associations, having and organising their own national championships, and five continental confederations.

Floorball is adaptable to be played on a global level taking into consideration all the different infrastructural conditions, according to the standardised game rules, with a WFC played with participants from five continents, based on the qualifications and being on the program of the Universiade, the World Games and/or the Olympic Games until 2020.

In the coming period, the main focus for the IFF will be to build a Road Map for reaching and preparing for the next step in the process, namely the application for the IOC

Evaluation of Sports on the Olympic Program for the 2024 Olympic Games, i.e. the IOC Short List in May 2015.

The whole operation of the IFF has to be built around the same three pillars that were decided already in 2004, which has been the basis for the prominent success during the last 8 years. These being:

- the international lobby work in respect to the multi-sport games;
- the development work of increasing the number of, and strengthening, our member organisations; and
- the marketing of the sport, building the brand of Floorball.

The firm belief of the IFF, is that the sport has approximately 4-8 years to really build its own strong international brand, making it possible for Floorball to become, firstly, a sport listed on the Short list, and then maybe a sport on the Olympic Program in either 2024 or 2028.

If the whole Floorball community are not able to create and enlarge this brand space of Floorball, with only one name - Floorball - it will not be the end of Floorball, but we will not be able to reach the level of international importance defined in our Vision for the coming decade. The development of international sport has proven that there are a number of examples where a rapidly growing sport has not succeeded to take the final steps. The main challenge for IFF is to seek the understanding and find the right forms of cooperation with the member associations, whose primary working field is always national, but there can be no development of Floorball without a growing international brand space.

1.1. Strategic objectives for 2013 – 2014

In 2008, when the IOC Executive Board gave IFF the provisional recognition, the need for universal growth was already stressed. The IFF has to continue to focus on growing outside of Europe. Different sources indicate that there are around 70 countries where Floorball is played in one form or another at the moment. The objective for IFF must be to collect these countries under our umbrella. One of the most critical criteria for having a fair chance for the IOC Short List is the number of active member countries. IFF will therefore continue to foster the growing Floorball groups and movements both inside and outside of Europe.

The popularity of Floorball will continue to grow, maybe not with the same number of member associations as in the last 4-6 years, but the number of countries where Floorball is played in the world will still constantly increase. There will still be a steady flow in the number of new members fulfilling the membership criteria, mainly from Asia, the Americas and now also Africa. IFF will continue the proactive approach to engage both new members and Floorball groups and simultaneously strengthen the operation of the existing members.

In order to continue to grow and flourish, and thereby reach our vision and the set objectives, the most important factor for IFF is, without doubt, the welfare of our member associations. The stronger our member associations, the more they can develop the sport

on a national level and, in turn, the stronger the IFF will become. During the last 8 years, IFF has built, and developed, a wide set of operations, services and materials. The focus in the organisation can now be changed and, through a streamlining of the organisation, much more focus can, and will, be given to strengthening the operations of the members. This is in order to be able to build more healthy and sustainable member associations, which are then capable of bringing Floorball to the next level.

The Associations' Audit plays a key role in this process. It will be conducted during the end of 2012 and will be ready by the end of January 2013. The audit measures the stage each member association is at and will then serve as a platform for the IFF Central Board in order to analyse and map the true development level of the operations. It will give a base on which to build targeted solutions for hands-on country-specific projects, enhancing the member services. The role of the IFF, in co-operation with the member associations, is to facilitate and steer the national development and coordinate the sharing of best practises under the slogan *"Each One Teach One"*.

IFF will continue running Floorball Development Seminars, as a way of bringing together more countries, but is equally willing to offer country-specific projects. The support provided by the IFF Material Partner, Unihoc, in the form of a Development Coordinator, will enable the IFF to start making country-specific workshops to develop the member services of these associations (competition and education), especially in order to help the associations fulfil the requirements of the Licence system for participation in IFF Events. The forms of cooperation will vary from material support to joint development clinics and seminars.

The lobbying work of IFF has been very successful so far, with the full recognition of the IOC and receiving an undisputed place in the world of sport. However, the work will have to continue with the political lobbying within the International Sports community, in order to break the only big obstacle which lies between us and the IOC Short list – namely participation in a multi-sport event. Floorball has, in principle, already been on the program of the Lahti World Games 1997, but we need to participate in other events as well to fulfil the IOC criteria. So far, the IFF strategy has been to aim for any possible multi-sport event, but in the coming period, a careful return on investment analysis has to be made in order to determine where we shall concentrate our efforts. Initially, the primary targets have been the IWGA World Games, the FISU Universiades and any regional games. Now, along with these, there has also appeared the possibility of participation in, for example, SportAccord-organised multi-sport events.

The focus will have to change from seeking for a place in the games, to in which way Floorball can enhance the games and what we can bring to the event. The effort has to be directed both towards the international community and also towards working closely with the member associations, for example, the Asia Oceania Floorball Confederation (AOFC), in order to promote and develop Floorball in the region, securing the participation in the SEA-Games.

The field in which IFF is clearly not developing as fast as would be needed, to keep up with the increasing requirements, is the sales of the IFF marketing rights. The Floorball Brand has not yet been able to create the market value that would attract sponsors and partners on a broader level than just national partners. In the field of marketing, IFF has secured a relatively sustainable marketing income and the same look and feel of all IFF

Events, which has helped branding Floorball. The creation of the IFF Corporate Identity for the IFF Events will help brand the product in the future, but also new approaches and sales initiatives will be needed.

The target for the coming two year period is to find one or two partners, either through a sales company or in cooperation with the major event organisers. The approach to sell the marketing rights jointly with the organiser of the IFF Events, with the Local Organiser Committee, has clearly proven to be a fruitful approach and has calmed the turbulence around the sale of the events. New forms of sales systems have to be evaluated, together with the organisers of the major events.

The chosen strategy to actively increase the visibility of our events in TV and provide a constant web-TV service is also essential in the future. The more active use of the social media channels is essential for our future and we will have to look at ways to also commercialise our presence in the social and mobile media.

2. Administration

The IFF administration, consisting today of six full time employees, thanks to the Unihoc support of the development coordinator for 2012-2015, has continued to increase the number of services and operations during the last six years. The growing number of competitions, and the increased demand for services provided to the stakeholders, requires that the IFF administration, if it is to be able to uphold and further enhance the service level to our members, needs to develop both in numbers and quality. There is a discrepancy between the need to increase the number of employees and the missing funds of realising this.

Since the General Assembly in 2004, the IFF office has been located in Helsinki, Finland, with the actual move made in May 2005, as part of the actions taken to streamline, strengthen and develop the IFF operations. Since 2005, IFF has had two separate operating offices, with the competition office located at the same site as the Swedish Floorball Federation in Solna, Sweden. The Finnish Floorball Federation has offered to provide IFF with office facilities until the end of 2016, and thus the IFF Office will, for the period 2013 – 2016, stay in Helsinki. The CB shall in 2014 start, if needed, the preparations in order to relocate the office.

The growing work load of the IFF administration will require different measures in the coming years. One solution is to use in-house interns to work in the different fields of the activities. The IFF Office will also seek opportunities to employ different trainees and civil workers on a project basis. Another approach is to start outsourcing certain duties like the increasing social media presence and the utilisation of the IFF YouTube channel. Since the IFF office has been financially self-funded for over ten years, and the turnover of the budget has increased fairly slowly during the last six years, IFF needs to look more carefully on our revenue generation, in order for IFF to live up to the promised service level.

By the end of 2014, the aim is to have an effective and productive administration of at least seven or eight employees, consisting of a Secretary General, Competition Manager,

Competition Coordinator, Information/Anti-doping Manager, Office Coordinator, Development Coordinator and a Marketing/Development Coordinator. The additional resources shall be directed in the fields of marketing/TV and education. On a regular basis, the IFF will inform our member associations about the different fields of responsibilities of the employees via the IFF web page and through our Newsletters.

The task for the Office is to get our member associations better familiarised with our education and information materials, as well as our regulations and how best to follow them, especially in connection with the playing of Friendly Internationals and the use of competition related services.

3. Central Board

The Central Board of the IFF will continue to improve its efficiency by allocating specific areas of needed responsibility to the Committees, the Functions, the Office and, if required, to special working groups. This will give even more time for the CB to concentrate on the top level strategic and political questions, in order to determine what is best for World Floorball, and to help spread and develop Floorball worldwide.

IFF still needs to grow and the IFF CB needs to look over the principal direction of where the movement shall advance in regards to the structure of the organisation and the tasks of the different IFF bodies, in order to best strengthen the organisation. The role of the Central Board must be lifted to a more strategic level, working with the overall political questions and direction of the movement, whereas the Executive Committee shall take a larger role in the everyday tactical questions and the Office carries the operational responsibility of the operations. When, and if, the financial situation permits, the administration will be strengthened during the period between the General Assemblies in order to meet with the IFF Vision and Missions.

In order to further develop the organisation in a strategic direction, the elected CB members will have a specific task of responsibility to work with. The CB will continue to have the CB theme sessions to discuss important political issues in connection to the CB meetings. In advance of each CB meeting a group of CB members will prepare the material for the theme discussion which the CB will then elaborate on.

The hard work of first finding Floorball's own place in the world of sports, and secondly strengthening it, has only just started and therefore IFF CB will continue to work with the three main pillars of activity, which were agreed upon at the IFF General Assembly 2004 in Switzerland. These are:

- the Political lobby work in the International Sports community (in order to strengthen Floorball's position in worldwide sport and gain participation in multi-sport events);
- strengthening the marketing of the IFF (with the strategy to be more visible and to raise the level of external funding and gaining more exposure for Floorball); and
- the continuance of the spreading of Floorball to new countries and the supporting of the existing members

The Central Board will have three to four meetings per year, out of which at least two are organised in connection to IFF Events, but the CB will need to look over the scheduling of these, since the possible demands might require a change in the meeting calendar.

The IFF Executive Committee (ExCo), consisting of the President, the Vice President, the AOFC President, one other member and the Secretary General, will handle and prepare the upcoming issues for the CB and take decisions where they are needed, in order to increase the efficiency. The past legislation has fully proven the necessity of such a body. The IFF President and the Secretary General bear the responsibility of developing the contacts to the International Sports Community for the CB.

The IFF CB will delegate the IFF Disciplinary Committee to revise the IFF Juridical Regulations in relation to the statutory changes to be approved by the IFF General Assembly 2012.

4. The Committees and functions

The Central Board will continue on the chosen line to have only a limited number of operational Committees, i.e. the Medical Committee (MC), the Referee Committee (RC) and the Rules and Competition Committee (RACC). The objective is to look over the tasks of the RC and the RACC and see if there is a possibility to develop the way the committees are structured and how they are working. The other fields of activity might then be organised into functions, such as Development, Equality, Information, Marketing, Materials and ParaFloorball functions, which have already been in operation. The responsibilities of the committees and functions will be allocated by the Central Board.

The Athletes Commission will be reorganised in connection with the election of the male representatives by the athletes, during the WFC 2012 in Bern & Zurich, Switzerland. The CB will then, based on the proposed statutory changes, elect one of the Athletes Committee members as chair for the Athletes Committee, and they will then also be appointed to an ex-officio position on the IFF CB. The CB will have to evaluate how to further activate the Athletes Commission and find new forms for it to participate in the strategic discussion within the IFF.

The CB will, in line with the decision taken in 2009 in order to streamline the activities of the committees, look over the task descriptions, responsibilities of the committees and the relating job description of its members. Additionally, the CB will ask the Secretary General to appoint the relevant employee to act as the secretary of the committees.

The Medical Committee (MC) will continue to focus its work on analysing and following the requirements set by WADA, administrating the IFF TUE procedure, developing the in- and out of competition testing program and the Anti-doping education. The MC has initiated the collection of Injury Information in the IFF Events, which will make it possible in the future to map the injury risk and help in giving preventative education to our members.

The Referee Committee (RC) will continue to implement its plan for a five year program, up to 2015, to create a world class referee community, including the needed level of top class international referees and observers. The RC will put extra focus on the process of recruiting and educating new international referees and observers. The RC will continue to

cooperate on a more concrete level with the national referee committees and produce the needed guidelines and education materials.

The Rules and Competition Committee (RACC) will continue to focus on dealing with the changing requirements the fast development of our sport sets on our regulations and competition structure. The main task for the upcoming period will be the ongoing evaluation of the changed Adult WFC playing system and the streamlining of the IFF Competition and Organiser Regulations.

5. Competitions

The process related to the evaluation of the change of the International Competition Calendar and the adoption of a new World Floorball Championship system, starting from the Men's WFC in Finland 2010 and the Women's WFC 2011, will continue with the revised playing system of the Adult WFC introduced for the WFC 2013 in the Czech Republic. The 2011 Associations' Meeting held in St. Gallen, Switzerland stressed that one of the main tasks for IFF in the near future is to close the gap between the different national teams in the WFC's. The objective of the changed WFC playing system is to achieve this and secure more even and meaningful games for the teams. The IFF will continue the proactive evaluation process after the Women's WFC 2013 in Czech Republic and the Men's WFC 2014 in Sweden.

In accordance with the conclusion of the 2011 Associations' Meeting, the implementation of the approved Licence system for national associations participating in Adult World Floorball Championships will gradually start during the next two years. The target is that the IFF member associations, based on the Association Audit, will all fulfil the Licence requirements by the end of 2014.

The Adult World Championships will be played for Women in Brno & Ostrava, Czech Republic in December 2013, and for Men in Gothenburg, Sweden in December 2014. IFF will continue with the regional qualifications, which are played in February. The qualification system will be changed so that all the countries, apart from the organiser, need to participate in the qualifications. The quota system for the continental places in the Adult WFC will also change so that the calculation is made on the total number of actually participating teams in the qualifications. With the revised playing system, the WFC final round is played with only 16 teams.

The U19 World Championships will continue to be played with an A- and B-division in 2013 for Men in Hamburg, Germany and in 2014 for Women in Poland. Discussions to lower the number of direct qualified teams has started but for the time being the eleven best teams will continue to be directly qualified, and the remaining nations will have to qualify for a place in the final round. The CB will look for a solution in order to secure the participation of more non-European teams in the U19 WFC.

The appointment of organisers for the IFF competitions follows the specific schedule used on how to appoint organisers, meaning that a first letter asking for organisers will be sent 72 months prior (six years) to the competition and the appointment will be made 48 months (four years) prior to the competition.

The IFF introduced a new top club competition in 2011, when the Champions Cup was played for the first time in Mlada Boleslav, Czech Republic. The IFF has, together with the Top-4 Floorball member associations, built a solution for the continuation of a top European club competition for the years 2011-2014. The new competition, which will be an important showcase of international Floorball, is played with 6 + 6 teams for both Men and Women with the national champions of the Czech Republic, Finland, Sweden and Switzerland together with the winner of the revised EuroFloorball Cup (EFC) and one second team of the organising country. The four nations and IFF have signed an agreement on the organisation of the Champions Cup for the period of 2011-2014. The general aim is to increase the value of the competitions for all stake holders.

IFF will continue to organise the EuroFloorball Cup Final round, which is played every year in October with 6 + 6 teams for both Men and Women, meaning that regional Qualification Rounds shall be played in August. The EFC is organised for the 5th and lower ranked teams, which will mean that less teams will have to qualify for the event, making the participation easier. The aim is to create a new competition of the EFC, so that IFF can have new winners in our competitions and also help in strengthening the national club teams in the countries that are lower ranked.

The EFC qualifications are played in August. The number of tournaments and qualifying rounds will be determined after the registration and the places and organising associations have been appointed. The discussion concerning the EFC qualification system, qualifying for the Final round, will have to be looked at, in order to have an equal chance to qualify.

As a part of the preparation for the Women's WFC 2015, IFF is starting a cooperation between the EuroFloorball Tour countries (CZE, FIN, SWE, SUI) to build a series of modules for the promotion of girl and women's Floorball. This model will be introduced during the IFF Association meeting in 2013.

6. Participation in International Events

The IOC full recognition will, together with the growing number of IFF member associations, slowly change the perception of Floorball among the International and Regional multi-sport events. The IFF has adopted an approach that until the submission of the IOC Short list application in 2015, we are actively seeking inclusion in all possible multi-sport events. The strategic evaluation will have to take place after the decision of the IOC Executive Board. During the coming two year period, IFF will work with the following multi-sport events and the International organisations:

World Games:

The International World Games Association has been looking over their regulations and membership policy which prevent any new members in the IWGA. However, the organiser of the Wrocław World Games 2017 has been given the contractual right to propose a number of invitational sports. IFF has started the process of contacting the LOC and will try to speed up the dialogue with the International World Games Association on the conditions required to take part as a demonstration sport in the World Games.

Universiade:

The 5th World University Championships was played in 2012 in Prague, Czech Republic, organised by FISU and the Czech Students Sport Union. IFF is strongly supporting the preparations of the 6th WUC in 2014 in Singapore, since the organisation of the WUC is vital for IFF in order to meet with the requirements of FISU to be able to take part in the summer Universiade.

IFF will participate in the FISU Forum in 2013 and continue the collaboration agreement between the two parties.

Master Games:

The International Master Games Association has approved Floorball as a sport on the program of the 2015 Winter Master Games in Italy. During the coming two years, IFF will start the preparations for, and the marketing of, the Floorball Master Games 2015.

SportAccord multi-sport events:

IFF has started a dialogue with SportAccord regarding the possibility to form a kind of Street or Urban Games, in which Floorball would be included. SportAccord are now organising Combat Games and Mind Games and have plans of expanding the number of events.

Regional multi-sport events:

IFF is continuing the process of working to include Floorball on the programme of the South-East Asian Games 2015, in cooperation with the Singapore Floorball Association and the AOFC. The requirement is to have 4-5 of the SEA Games countries participating.

The IFF will work together with, and support the development of Floorball in, the following International Sports Organisations and their Events:

- International School Sports Federation (ISF)

7. The Rules of the Game

The work with the Rules of the Game - Edition 2014 (valid from July 1, 2014) will continue during 2013 with the evaluation of the rule tests. The system of having the Game Rules reviewed only every four years has proven to be a very successful solution and it takes away the pressure to continuously change our rules. The IFF Rule Group will act as the coordinator of the process and the new Game Rules will be approved during 2013.

8. Anti Doping work

IFF has, as a signatory of the WADA Anti-doping Charter, an obligation to develop the Anti-doping work in order to stay compliant with the WADA Code. As part of that, both the IFF and the member associations need to increase their efforts in the field of Anti-doping work. Together with other team sports, IFF is actively taking part in the revision of the WADA Code for 2015 and will continue to produce educational materials for players, coaches and athletes.

The amount and quality of education given to the athletes on both an international and national level has to increase in the future. IFF will continue with its educational and awareness program - "*Say NO to Doping*" - which will be run at the major events.

The IFF will follow the recommendations of WADA when it comes to the set-up and the registration of the Registered Testing Pools (RTP).

9. Development Board (DB) of IFF

The cooperation between the IFF and the Floorball manufacturers has, since 2001, been directed through the IFF Development Board, which consists of representatives from the biggest Floorball material manufacturers and the IFF. The Development Board's main task is to focus on what types of technical changes are needed for the Floorball Material. The Development Board is also making proposals to the IFF concerning the revision for the IFF Material Regulation. The other task of the DB has been to find ways for how the manufacturers and IFF can cooperate in different ways to promote Floorball worldwide. The usage of the surplus from the material approval system is being discussed in the DB, but decided by the IFF. The process of the changes of the actual technical requirements continues, and eventual changes take place every second year, next time in 2014, with proposals sent in by manufacturers in February 2013.

The IFF has re-signed the contract with the technical institute SP, in Sweden, for the coming two year period, concerning the administration of the material testing of new material and the material on the markets in the stores. SP has ratified the technical institute of ITC in the Czech Republic for testing purposes.

10. Information services

The IFF website, www.floorball.org, will continue to be the main source of the information flow from IFF to its member associations. The aim is to continue to have a broad base of news feeds from the Floorball world, use the RSS feeds of the Floorball community and to distribute more information from the member associations through the new membership information pages. IFF is continuing with the development of co allocating the Champions Cup Events page on the IFF web page, after the 2012 edition in Umeå.

IFF will invest resources to follow the growing use of the social media, i.e. Facebook, Twitter, YouTube and Flickr, which is a very rapid, and cost-effective, way to distribute news. IFF has its own Facebook and Twitter pages, Photo gallery on Flickr, as well as two IFF Channels on YouTube. The social media pages are also easily accessed from the IFF web page.

IFF is using email-based Newsletters to address interesting topics and updates on the IFF Events throughout the Floorball world, as well as the ordinary news service. The minutes from the CB meetings are published on the website and the most interesting topics from the CB meetings are collected in a separate webpage news and Newsletter.

IFF is producing a fan-based mobile application for the WFC's, which will be introduced for the WFC 2012. The objective with the mobile application is to serve as an easy-access

platform for fans to follow their teams and participate in the Event. The idea is to use this for the main events, incorporating the future organiser in the build-up of the application for each event. IFF is looking over the possibilities to commercialise this application in the coming years.

As a part of building the brand of Floorball, IFF has participated in the SportAccord SportsHub project on YouTube, where IFF now have two own channels for the IFF Video archive for all televised and streamed matches from the IFF Events. These Floorball videos can be freely used by the whole Floorball family. The aim is to have the member associations providing videos for the YouTube IFF Channels, in order to spread the sport. IFF is working in order to be able to secure the live streaming of all Major IFF Events (Adult WFC, U19 WFC, CC and EFC Final round) over the internet. The IFF member association are entitled to stream their own events free of charge on the IFF channels.

The Information function is partly responsible for the publication of new educational and marketing materials together with the related functions.

11. ParaFloorball

IFF is actively cooperating with the Special Olympics organisation, where Floorball has been included as a demonstration sport in the SO Winter World Games in PyeongChang, Korea 2013.

In addition, IFF is supporting the International Electric Committee for Wheelchair Hockey (Floorball), which has organised a number of international competitions of a sport played with Floorball material and adapted Floorball Rules. The IECWH is seeking recognition from the International Paralympic Committee and inclusion in the Paralympic Games.

IFF is also cooperating with the committee for Manual Wheelchair Floorball, which is seeking membership of the IWAS.

12. Economy

IFF will continue to work in order to find a Title and a Main sponsor for the federation, but the rest of the marketing rights will be distributed with the organisers of IFF events.

IFF will, during the period 2013–2014, in relation to the requirements of the Licence system, have to more closely follow up on the issue of the outstanding debts of the IFF member associations. The situation of a number of IFF members are starting to become alarming not only for the IFF, but for the National Associations as well.

The Budgets and Financial Reports will be published on the IFF web site.

As in the past, IFF will look for a healthy finance and strive for a breakeven financial result.

BUDGET PROPOSAL 2013-2014

Proposed by the IFF Central Board to the General Assembly 08.12.2012

		Result 2011	GA 2010 budget 2012	Budget proposal 2013	Budget proposal 2014
COSTS					
Cost Centre					
10	Central activities	13240,99	15 000	15 000	15 000
11	Office	519187,50	615 000	643 000 ¹⁾	668 000 ¹⁾
12	CB	40016,32	46 000	50 500	50 500
13	ExCo	10122,75	8 000	10 000	10 000
14	General Assembly/Associations meeting	15818,75	7 000	9 500	9 500
15	External Meetings	21521,79	16 400	22 300	22 300
16	IOC 50 Road Map	4909,21	4 000	4 000	4 000
17	Parafloorball	302,19	0	9 000	9 000
18	Equality function	121,25	6 000	7 500	7 500
19	Athletes Commission	0,00	10 000	10 000	10 000
20	WFC	129103,37	115 000	192 000	195 000
21	U19 WFC	23177,35	22 000	28 500	29 500
22	EFC	29764,67	40 000	40 500	41 000
23	Champions Cup	38524,53	79 900	80 000	80 000
25	WUC	0,00	7 000	0	15 000
29	Anti-Doping	24048,40	20 000	27 000	30 000
40	RACC	14668,85	27 000	27 000	29 000
50	RC	29144,58	48 000	34 000	36 000
60	Development	16149,58	15 100	48 000 ²⁾	48 000 ²⁾
61	Development programme	3517,94	31 000	0 ²⁾	0 ²⁾
70	Material	135785,22	110 000	110 000	110 000
80	Marketing	22823,35	35 000	33 000	33 000
81	TV	120387,66	70 000	13 000 ³⁾	13 000 ³⁾
82	Internet TV	55506,83	0	6 000 ³⁾	6 000 ³⁾
83	Information	773,11	20 000	53 000	53 000
89	Medical committee	1031,82	7 600	6 700	6 700
91	DC	0,00	800	1 000	1 000
92	AC	0,00	800	1 000	1 000
TOTAL		CHF 1 269 648	1 376 600	1 481 500	1 533 000

1) Based on 7 full-time employees

2) Merged to one cost centre

3) TV/Internet-TV costs are mostly allocated to actual cost centre (i.e. WFC)

		Result 2011	GA budget 2012	GA budget 2013	GA budget 2014
INCOME					
Account					
3011	Transfers	77400,00	83 400	105 000	105 000
3012	Participation fees	249000,00	256 000	238 000	236 000
3013	Organizers fee	159000,00	181 000	134 000	179 000
3019	Temporary play	3000,00	3 600	5 000	5 000
3210	Membership fees	119000,00	132 000	152 000	155 000
3219	Fines	1450,00	0	5 000	5 000
3250	Sponsors & advertisements	103209,85	188 000	198 000	200 500
3260	TV	44312,96	67 000	72 000	75 000
3270	Internet TV	0,00	0	8 000	8 000
3300	Office support	90600,00	90 600	189 400	189 400
3310	Development support	58843,00	60 000	53 100	53 100
3510	Sales	435,00	10 000	10 000	10 000
3860	Material approval income	265443,74	280 000	300 000	300 000
3861	Material exemptions	0,00	25 000	3 000	3 000
3899	Other incomes	39468,62	0	9 000	9 000
8020	Interest	482,55	0	0	0
8080	Exchange rate gains	875,37	0	0	0
TOTAL		CHF 1 212 521	1 376 600	1 481 500	1 533 000
Estimated Result		CHF -57 126,92	0	0	0



INTERNATIONAL FLOORBALL FEDERATION (IFF)

*Recognised by the IOC
Ordinary member of SportAccord*

Helsinki, November 3rd, 2012

Nominations and motions by the Member Associations for the IFF General Assembly 2012

In accordance with the IFF Statutes the following Nominations and Motions have been sent in to the IFF, at least 60 full days before the General Assembly:

Nominations:

IFF President:

- | | |
|--------------------------------------------|----------------------------------------|
| - Mr. Tomas Eriksson, Sweden (re-election) | nominated by SIBF
supported by SSBL |
|--------------------------------------------|----------------------------------------|

IFF Central Board:

- | | |
|-------------------------------------------------|--------------------|
| - Ms. Monica Bakke, Norway (re-election) | nominated by NBF |
| - Mr. Daniel Bollinger, Switzerland (new) | nominated by SUHV |
| - Mr. Risto Kauppinen, Finland (re-election) | nominated by SSBL |
| - Mr. Stephen King, Australia (re-election) | nominated by AFA |
| - Mr. Carlos Lopez, Spain (new) | nomination by AEUF |
| - Ms. Johanna Mikkola, Canada (new) | nominated by CUFF |
| - Mr. Oliver Stoll, Germany (re-election) | nominated by FD |
| - Mr. Filip Suman, Czech Republic (re-election) | nominated by CFbU |
| - Mr. Martin Wolmhed, Sweden (new) | nominated by SIBF |

The IFF has received the USFbA nomination of Mr. Greg Beaudin 25 days late on the 3rd of November 2012. Based on the IFF Statutes the CB is not in a position to approve the nomination, since it is exclusively for the IFF General Assembly to approve late nominations and if approved then Mr. Beaudin is eligible for election.

The IFF CB proposes to elect the Appeal Committee and Disciplinary Committee, based upon the nominations from the Member Associations:

IFF Appeal Committee:

Chairman

- | | |
|---------------------------------------------|-------------------|
| - Mr. Lasse Granqvist, Sweden (re-election) | nominated by SIBF |
|---------------------------------------------|-------------------|

Members:

- | | |
|-------------------------------------------------|-------------------|
| - Mr. Tom Hedkrok, Finland (re-election) | nominated by SSBL |
| - Mr. Kjell Hovland Olsen, Norway (re-election) | nominated by NBF |

Substitutes:

- | | |
|-----------------------------------------|-------------------|
| - Mr. Martins Jarohovics, Latvia, (new) | nominated by LFS |
| - Mr. Juha Mikkola, Canada (new) | nominated by CUFF |



INTERNATIONAL FLOORBALL FEDERATION (IFF)

*Recognised by the IOC
Ordinary member of SportAccord*

IFF Disciplinary Committee:

Chairman:

- Mr. Ismo Haaponiemi, Finland (re-election)

nominated by SSBL

Members:

- Ms. Linda Noppa, Sweden (new)

nominated by SIBF

- Mr. Tomas Vaculik, Czech Republic (re-election)

nominated by CFbU

Substitutes:

- Mr. Rudolf Buri, Switzerland (re-election)

nominated by SUHV

- Mr. Rainer Martiskin, Australia (re-election)

nominated by AFA

- Mr. Anthony MacNeil, Canada (new)

nominated by CUFF

- Mr. Ralfs Svagers, Latvia (re-election)

nominated by LFS

Motions:

No motions put forward from the Member Associations

John Liljelund
secretary general

STATUTES



EDITION 2012

International Floorball Federation
IFF

STATUTES

Edition 2012

Decided by the IFF General Assembly from 08.12.2012

Valid from 08.12.2012

Changes:

- 1) New order in Blue
- 2) Removed in Red
- 3) New Text in Green

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I GENERAL GUIDELINES

ARTICLE 1 TITLE, LEGAL FORM AND CONSTITUTION

The International Floorball Federation (IFF) is an association governed by Art. 60 and following, of the Swiss Civil Code, consisting of the National Associations that are recognized by IFF as controlling association for Floorball in their respective countries.

ARTICLE 2 OBJECTS

The objects of the IFF are the promotion, development and organisation of Floorball world-wide.

ARTICLE 3 LEGAL SEAT AND OFFICE

3.1 The location of the legal seat of IFF shall be determined by a resolution of the General Assembly.

3.2 The location of the office of IFF shall be determined by the Central Board.

ARTICLE 4 NEUTRALITY

The IFF shall take steps as shall be deemed necessary or advisable to prevent any discrimination against a country or an individual for reasons of race, religion or politics and gender.

ARTICLE 5 DOPING ABUSE

In case of Doping abuse within IFF activities the WADA Anti-Doping Code and the relevant IFF regulations are applicable.

ARTICLE 6 REPRESENTATION

The IFF represents International Floorball activities solely to all partners, such as public authorities, media and other exclusively.

ARTICLE 7 PUBLICATIONS

7.1 To inform its members regarding official publications and invitations, the IFF can form its own publications/medium.

7.2 Details shall be governed by an IFF regulation.

ARTICLE 8 FEDERATION'S- / FINANCIAL-YEAR

The federation's year and the financial year last from the 1st of January to the 31st of December.

II MEMBERSHIP

ARTICLE 9 MEMBERSHIP OF IFF WITHIN OTHER FEDERATION

- 9.1 The aim of IFF is to co-operate within the international sports community and to gain membership of international federations, such as SportAccord and the IOC.
- 9.2 In differences of statutes, IFF Statutes take precedence.

ARTICLE 10 MEMBERSHIP WITHIN THE IFF

- 10.1 The membership can be recognized to all National Floorball Associations (one per nation), that aim is to promote and preserve Floorball, organize national championships **and participate in the activities organised by IFF.**
- 10.2 The members of the IFF may not join any other International Floorball Organisation.

ARTICLE 11 TYPES OF MEMBERSHIP

The IFF differentiates between ordinary members, provisional members and honorary members.

ARTICLE 12 APPLICATION FOR MEMBERSHIP

- 12.1 An Association applying for membership shall address a written request (all documents in English) to this effect to the IFF. The application shall contain:
- a) name and address of the headquarters of the Association,
 - b) names and addresses of the board members of the Association,
 - c) Statutes and other Regulations of the Association,
 - d) minutes from the foundation, and if possible,
 - e) registration documents from their National authorities and an approval from the National Sports Confederation.
- 12.2 A new member association shall be accepted first as a provisional member before becoming an ordinary member.

ARTICLE 13 ACQUISITION OF PROVISIONAL MEMBERSHIP

- 13.1 The Association can be a section of another Sports Federation which is a member of the National Sports Confederation.
- 13.2 If the statutes and regulations correspond to the statutes of the IFF and the conditions for membership are fulfilled.

The provisional membership shall be granted by the CB.

- 13.3 Provisional membership shall only be granted for four years.
After a maximum of four years from becoming a provisional member the Association will, automatically, become an ordinary member, after a decision taken at the IFF General Assembly, if the Association in question is fulfilling the requirements of article 14.

ARTICLE 14 ACQUISITION OF ORDINARY MEMBERSHIP

- 14.1 The Association shall be a self ruled Floorball Association or a self ruled Floorball section in another Association.
- 14.2 The Association shall consist of at least 10 Clubs. Exceptions can only be granted by the CB.
- 14.3 The Association shall be the Organizer of National Floorball Championships.
- 14.4 The Association shall be member of the National Sports Confederation (Exception: if there are justifiable reasons).
- 14.5 An application for ordinary membership can also be handed in to the IFF according to article 12, paragraph 1, earlier than the four years.
- 14.6 Ordinary membership is granted by the General Assembly.

ARTICLE 15 MEMBERS RIGHTS

15.1 Provisional members are entitled to:

- a) Participate at the General Assembly without voting status, but with the right to put forward motions.
- b) Participate in Continental and World Championships organized by the IFF with their National Team. Participate with their various National Teams in Championships if the requirements are fulfilled.
- c) Allow their Club Teams to participate in matches and tournaments sanctioned by the IFF, according to the Competition Regulations

15.2 Ordinary members are entitled to:

- a) Full Co-management of all IFF activities within the limits of the competence given by the Statutes. All official members have the equal rights within the IFF.
- b) Participate at the General Assembly with voting status and with the right to put forward motions.
- c) If a new regulation that has been published is opposed (within 30 days notice), a 1/3 of the members can claim the approval of it by the General Assembly.
- d) Participate in Continental and World Championships organized by the IFF with their National Team. Participate with their various National Teams in Championships if the requirements are fulfilled.
- e) Allow their Club Teams to participate in games and tournaments sanctioned by the IFF, according to the IFF Competition Regulations.

ARTICLE 16 MEMBERS DUTIES

Members shall:

- a) Be aware of the statutes, regulations, decisions and other directions of the IFF and its bodies and to brief their own members on them.
- b) Omit any activities that could be detrimental to the interests and the status of Floorball in general and the IFF in particular.
- c) Fulfil the requirements of the Financial Regulations.

ARTICLE 17 LOSS OF MEMBERSHIP

17.1 The membership expires by: - resignation (withdrawal)
- exclusion
- dissolution of the association

17.2 The expiration of membership does not dispense from any member's duties during the membership.

17.3 Any members lose their member's rights after the expiration of membership.
They have no legitimate claim to the fortune of the IFF.

ARTICLE 18 RESIGNATION

The resignation from the IFF shall be sent to the official address of the IFF within 90 full days notice to the end of the IFF Administrative year.

ARTICLE 19 DISSOLUTION

In the case of dissolution of a National Association the membership expires at the day of the decision of dissolution.

ARTICLE 20 REACQUISITION OF MEMBERSHIP

In the case of a reapplication of a former member (National Association) it has to meet in addition to the conditions particularised in article 13 all arrears of duties.

ARTICLE 21 HONORARY MEMBERSHIP

21.1 The General Assembly may grant the title of Honorary President or Honorary Member to any individual person who has rendered meritorious service to the IFF. The CB shall submit the name of any such person to the General Assembly for approval.

21.2 Honorary Members shall be invited to the General Assembly and are entitled to take part in the discussions but have no voting power.

21.3 Honorary Members shall be freed of membership fees.

ARTICLE 22 CONFEDERATIONS

A Confederation is a group of at least three (3) Associations recognized by IFF that belong to the same continent or assimilable geographical region. The confederations are to be accepted by the IFF ordinary General Assembly by a majority of 2/3.

ARTICLE 23 RIGHTS OF CONFEDERATIONS

23.1 A Confederation shall have the following rights and obligations:

- a) to comply with and enforce compliance with the Statutes, Regulations and at decisions of IFF
- b) to work closely with IFF in every domain so as to achieve the objectives stipulated in Article 2 to organise International Competitions
- c) to organise its own International and Interclub Competitions, in compliance with the international calendar
- d) to ensure that International Leagues or any other such groups of clubs or Leagues shall not be formed without its consent and the approval of IFF
- e) at the request of IFF to grant Associations applying for membership the status of a provisional member. This status shall grant Associations the right to take part in the Confederation's competitions and General Assemblies. Any other rights and obligations of the provisional member shall be regulated by the Confederation's statutes and regulations. Provisional members of the Confederation may not take part in IFF final competitions.
- f) to appoint to the Confederation Central Board members to which they are entitled in compliance with these Statutes.
- g) to nurture relations and cooperation with IFF actively and constructively for the good of the Game through consultative meetings and to discuss and resolve any problems relating to the interest of the Confederations of IFF
- h) to ensure, that the representatives appointed to IFF bodies or the Confederation Central Board carry out their activities on these bodies with mutual respect, solidarity, recognition and fair play
- i) to set up committees that work closely together with the corresponding committees of IFF
- j) exceptionally to allow, with IFF's consent, an Association from another Confederation to participate in a Competition that it is organising
- k) with the mutual cooperation of IFF, to take any action considered necessary to develop the game of Floorball on the continent concerned, such as arranging development programmes, courses, conferences etc.
- l) to set up the bodies necessary to fulfil the duties incumbent upon it.
- m) to produce the funds necessary to fulfil its duties

23.2 The Central Board may delegate other duties or powers to the Confederations. To this end, IFF may conclude an appropriate agreement with each of the Confederations concerned.

23.3 The Confederations' statutes and regulations shall be submitted to IFF for approval.

New Order:

III BODIES

ARTICLE 24 BODIES

The bodies of the IFF are:

- A) The General Assembly
- B) The Central Board (CB)
- C) **The Executive Committee (ExCo)**
- ~~C) The Auditing~~
- D) The Disciplinary Organs**
- E) The Committees**
- ~~D) The Disciplinary Committee (DC)~~
- ~~E) The Appeal Committee (AC)~~

A. THE GENERAL ASSEMBLY

ARTICLE 25 ORDINARY GENERAL ASSEMBLY

- 25.1 The General Assembly is the supreme body of the IFF. An Ordinary General Assembly shall be held, every two years, in connection to the Men's World Floorball Championships in even years.
- 25.2 The General Assembly shall be announced by the CB at latest 90 full days in advance. The summons to the General Assembly together with the agenda, the CB reports, the financial report, auditors report, budget, nominations and any motions and proposals of the National Associations shall be sent to the National Associations at latest 30 full days in advance.

ARTICLE 26 EXTRAORDINARY GENERAL ASSEMBLY

- 26.1 The CB or a 1/3 of the ordinary member Associations can claim the summoning of an Extraordinary General Assembly.
- 26.2 The Extraordinary General Assembly shall be held within 90 full days since the service of the claim. The procedure shall be equal to the one of the Ordinary General Assembly.

ARTICLE 27 NOMINATIONS, MOTIONS AND PROPOSALS

- 27.1 Candidates for election to any office in the IFF shall be nominated to the official address of the IFF at latest 60 full days in advance of the General Assembly. Only persons of an ordinary member are eligible for elections.
- 27.2 All proposals and motions of the member Associations shall be sent in to the official address of the IFF at latest 60 full days in advance of the General Assembly.

ARTICLE 28 AGENDA AT THE GENERAL ASSEMBLY

The functions and competence of the General Assembly are:

- a) Opening of the General Assembly
- b) Approval of present Associations and the voting roll.
- c) Election of the scrutinisers

- d) Approval of the Agenda
- e) Approval of the protocol of the last General Assembly (according to article 31 paragraph 3)
- f) Admission or expulsion of ordinary member Associations
- g) Approval of the CB reports
- h) Approval of the financial report and the auditors report
- i) Decision on freedom of responsibility for the CB
- j) Decision on membership fee
- k) Approval of the budget and working plan for the next two years
- l) Elections, **for a period of four years**:
 - IFF President
 - nine CB members ~~for a term of two years~~
 - chairman of the Disciplinary Committee
 - two members and two substitutes of the Disciplinary Committee
 - chairman of the Appeal Committee
 - two members and two substitutes of the Appeal Committee
- m) Appointment of a chartered auditor and a substitute **for two years**
- n) Examinations and decisions on proposals and motions of the members
- o) Approval of Regulations within the meaning of article 15 paragraph 2 littera c)
- p) Decision on all affairs being reserved for the General Assembly by the statutes or by law
- q) Modification of the statutes
- r) Appointment of honorary member
- s) Decision on the meeting place for the next General Assembly

ARTICLE 29 VOTING STATUS

- 29.1 Each member Association is allowed to participate with two persons (delegates legitimated by the National Association) at the General Assembly. A person can only represent one Association.
- 29.2 Each ordinary member Association which has fulfilled its obligation's to IFF is entitled to one vote at the General Assembly. The CB informs the voting roll and distributes it together with the documents of the General Assembly latest 30 full days before the General Assembly.

ARTICLE 30 ELECTIONS AND DECISIONS

- 30.1 Elections and decisions are voted by open ballot unless at least two of the present ordinary members apply for a secret ballot.
- 30.2 Elections and decisions shall be taken by simple majority of the present votes.
- 30.3 When the voting concerns elections, the person or those persons with the most votes shall be considered elected. In the election of the CB the candidate of each gender, who have received the most votes, are first elected and the remaining seats are filled in order of most votes received.

ARTICLE 31 PROTOCOL (MINUTES)

- 31.1 The minutes shall be sent to the member Associations within 30 full days from when the General Assembly has been held.

- 31.2 The minutes is considered to be approved by the ordinary member Associations unless a substantiated objection in writing is sent to the CB of the IFF within 30 full days notice since the service.
- 31.3 In the case of an objection the next General Assembly decides on the approval respectively the corrigenda or the completions of the minutes.

B. THE CENTRAL BOARD

ARTICLE 32 FUNCTION

- 32.1 The Central Board (CB) is the executive body of IFF.
- 32.2 It leads the IFF and represents it externally.

ARTICLE 33 COMPOSITION

- 33.1 The CB shall consist of a President and ~~ten-nine~~ members representing both genders. **The President and nine members are elected by the General Assembly, while the tenth member is the Chairman of the Athletes Commission, elected by the latter after the GA.**
- 33.2 No more than one person from the same ordinary member Association can be elected as member of the CB, with the exception of the President or **the Athletes Commission Chairman. In all cases, the CB cannot be made up of more than two members from the same member Association.**
- 33.3 The term of office for the President and members of the CB shall be **four** ~~two~~ years. The retiring members and the President shall be eligible for re-election.
- 33.4 Vacancies during the term of office shall be co-opted by the CB upon proposal by the national Associations in question. **If there are a vacancy co-opted during the first two years, it has to be confirmed by the General Assembly.**

ARTICLE 34 CONSTITUTION AND ORGANISATION

- 34.1 Within the members of the CB there shall be appointed one Vice President and a Treasurer.
- 34.2 The procedure within the CB, the functions and competence of the CB members shall be governed by rules of procedure and responsibility lists.

ARTICLE 35 COMPETENCE AND VOTING

- 35.1 The CB shall be responsible for the management and administration of the IFF and shall take decisions on all matters which does not require a General Assembly decision. The CB may delegate some of its powers.
- 35.2 The CB shall appoint the Chairmen of the committees ~~and Chairman of the Board of Arbitration.~~

35.3 The CB enacts the IFF Regulations.

35.4 Each member of the CB is entitled within the limits of its particular function and in the execution of CB decisions to represent the IFF in its own power.

35.5 The CB can install working groups (WG) for specific duties with adequate competence. Also non CB members can be called into a WG.

35.6 In order to fulfil all the requirements in the administration the CB can appoint a General Secretary.

35.7 The CB shall have a quorum of six members, including the President or, in his absence, the Vice-President.

35.8 Decisions shall be taken by simple majority. In case of a draw in a CB voting the President's vote is decisive.

C. THE EXECUTIVE COMMITTEE (ExCo)

ARTICLE 36 COMPOSITION AND COMPETENCE

36.1 The routine and urgent business of the IFF shall be dealt with by an Executive Committee (ExCo) comprised of the President, the Vice-President, the Secretary General and two additional members of the CB, the latter being proposed by the President and elected by the CB. In all cases, the ExCo cannot be made up of more than two members from the same member country.

36.2 The ExCo shall be responsible for the preparation of matters for the CB and handling urgent questions if the CB is not in position to reconvene.

36.3 Decisions shall be taken by simple majority. In case of equality of votes, the President decides.

36.4 Members of the ExCo shall not take part in the voting on items on the agenda, which are of particular interest to their National Federation, or the Federation in which they hold a position.

If necessary, the said items shall be designated by a separate vote, in which the members in question shall not take part.

ARTICLE 37 EXCEPTION

In cases of extreme urgency, the President may take the decision alone. He shall inform the ExCo and the Central Board of these decisions, with-in one week of the decision.

D. THE DISCIPLINARY ORGANS

ARTICLE 38 ORGANS

The disciplinary organs of IFF are:

- (a) the Jury;**
- (b) the Disciplinary Committee (DC);**
- (c) the Appeal Committee (AC).**

ARTICLE 39 COMPOSITION

- 39.1 The Rules and Competition Committee (RACC) appoints the Jury members to each competition.**
- 39.2 The General Assembly elects the members of the DC and the AC for a period of four years.**
- 39.3 The General Assembly appoints the Chairman of each Committee from among the members for the same period of four years.**
- 39.4 At least the Chairman of the Disciplinary Committee shall be a lawyer.**

ARTICLE 40 COMPETENCE AND PROCEDURE

- 40.1 The Jury is authorised to sanction any breach of IFF regulations during IFF competitions according to the Juridical Regulations in force.**
- 40.2 The DC is authorised to sanction any breach of IFF regulations which does not come under the jurisdiction of another body according to the Juridical Regulations in force.**
- 40.3 The AC is responsible for deciding appeals against any of the Jury's, DC's and CB's decisions that the IFF regulations do not declare as final or referable to another body.**
- 40.4 The procedure is governed by the Juridical Regulations.**

E. THE COMMITTEES

ARTICLE 41 STANDING COMMITTEES

The Standing Committees of IFF, appointed by the CB, are:

- Rules and Competition Committee (RACC)**
- Referee's Committee (RC)**
- Medical Committee (MC)**

ARTICLE 42 COMPOSITION

- 42.1 Based on proposals submitted by each Committee Chairman, the CB appoints the members of each Committee for a four-year term.**
- 42.2 Except for the MC, the Committees shall, in principle, be chaired by a member of the CB. The CB may decide otherwise.**

42.3 The CB shall determine the number of members of each Committee.

ARTICLE 43 OBLIGATIONS

43.1 The Chairman shall represent his Committee. In consultation with the Office, the Chairman of a Committee shall set the dates of meetings, be responsible for the proper conduct of business and regularly report to the CB on the Committee's work.

43.2 The Committees shall advise the CB. The CB may delegate certain of its duties to a Committee.

43.3 The Committees shall draw up guidelines for their work, which shall be approved by the CB.

ARTICLE 44 SPECIAL COMMITTEES AND FUNCTIONS

44.1 The CB may create Special Committees for a temporary period in order to deal with urgent and specific matters.

44.2 The rules governing the composition and obligations of the Standing Committees shall apply to Special Committees.

44.3 The CB may appoint persons to Special Functions or to perform special tasks on behalf of the IFF.

IV ADMINISTRATION

ARTICLE 45 OFFICE

The Office shall carry out all the administrative work of IFF under the direction of the Secretary General.

ARTICLE 46 SECRETARY GENERAL

46.1 The Secretary General is the chief executive of the Office and shall be appointed on the basis of an agreement governed by private law.

46.2 He shall be responsible for :

- a) implementing decisions passed by the General Assembly, the CB and the ExCo ;**
- b) managing and keeping the accounts of IFF properly;**
- c) compiling the minutes for the meetings of the General Assembly, the CB and the ExCo and standing and special committees;**
- d) IFF's correspondence;**
- e) relations with the Confederations, Members, Committees and Special Functions;**
- f) organizing the Office;**

- g) the appointment and dismissal of staff working in the Office ;
- h) signing decisions on behalf of any IFF committee, provided that no other ruling exists in the respective regulations.

V FINANCES

ARTICLE 47 REVENUES

The revenues of the IFF consist, amongst others, of:

- membership fees
- duties
- tolls
- sanction fees
- subventions, donations, gifts, legacies
- returns of trade and agreements

ARTICLE 48 MEMBERSHIP FEE

48.1 The membership fee consists of two parts: a basic fee and a fee based on the number of players in the National Association **(sized-related fee)**.

48.2 An ordinary member pays an ordinary members basic fee, and the sized-related fee.
A provisional member pays a provisional members basic fee and the sized-related fee.

48.3 The amounts of the fees are settled by the General Assembly **and appear in the IFF Financial Regulations**.

ARTICLE 49 INDEMNITIES AND CHARGES

The indemnities and charges of any member of an IFF body or representatives of the IFF shall be governed by the IFF Financial Regulations.

ARTICLE 50 LIABILITY

The IFF is liable for its engagements exclusively and only with its own assets. It is excluded to have a recourse to the National Associations.

ARTICLE 51 EXAMINATION OF THE ACCOUNT / AUDITORS

The General Assembly shall appoint a firm of chartered accountants, one accountant and one substitute for a term of office of two years to examine the financial report of the IFF every year. The auditors' reports shall be submitted to the General Assembly.

VI DISCIPLINARY MEASURES

ARTICLE 52 DISCIPLINARY MEASURES

52.1 Sanctions are:

- a) Warning
- b) Reprimand
- c) Fine
- d) Disqualification from competitions
- e) Discharge from official position
- f) Suspension
- g) Expulsion

52.2 The Jury, the DC and the AC may impose the sanctions described in these Statutes and in the IFF Juridical Regulations on member Associations, clubs, players and officials.

52.3 In any case different sanctions can be combined.

52.4 Suspensions of National Associations are imposed by the General Assembly. In the case of emergency, the CB is empowered to impose suspension on National Associations. All Suspensions of National Associations shall become into force on the date of the decision.

52.5 Only a General Assembly or an Extraordinary General Assembly may expel an Ordinary Member Association, after granting it a hearing, in accordance with IFF Juridical Regulation.

52.6 The sanctions are enforced throughout the IFF and notice thereof shall be given by registered letter to the party concerned.

VII DISPUTES

ARTICLE 53 MEDIATION

53.1 Any dispute of international dimension arising between IFF and/or member Associations, their representatives, coaches, Teams, Referees, etc. shall be submitted to mediation in accordance with the IFF Mediation Rules.

53.2 If, and to the extent that, any such dispute has not been settled within 90 days of the commencement of the mediation, or if, before the expiration of the said period, either party fails to participate or continue to participate in the mediation, the dispute shall, upon the filing of a Request for Arbitration by either party, be referred to and finally settled by CAS arbitration pursuant to the Code of Sports-related Arbitration.

ARTICLE 54 ARBITRATION

54.1 The Court of Arbitration for Sport in Lausanne, Switzerland (CAS) shall have exclusive jurisdiction, to the exclusion of any ordinary court or any other court of arbitration, to deal with the following disputes in its capacity as an ordinary court of arbitration:

- a) disputes between IFF and associations, leagues, clubs, players or officials;
- b) disputes of international dimension between associations, leagues, clubs, players or officials.

54.2 The CAS shall only intervene in its capacity as an ordinary court of arbitration if the dispute does not fall within the competence of a IFF organ.

54.3 Any decision made by the DC upon disciplinary matters, any decision made by the AC upon competition matters and any decision made by the CB upon any doping abuse may be submitted exclusively by way of appeal to the CAS, **to the exclusion of any ordinary court or any other court of arbitration.** The time limit for appeal is twenty-one full days after the reception of the decision concerning the appeal.

54.4 An appeal before the CAS may only be brought after IFF's internal procedures and remedies have been exhausted.

54.5 The CAS is not competent to deal with:

- a) **matters related to the application of a purely sporting rule, such as the Rules of the game or the technical modalities of a competition;**
- b) **decisions through which a natural person is suspended for a period of up to two matches or up to one month;**
- c) **awards issued by an independent and impartial court of arbitration in a dispute of national dimension arising from the application of the statutes or regulations of an association.**

54.6 The CAS will resolve the dispute definitively in accordance with the Code of sports-related arbitration.

VIII MISCELLANEOUS

ARTICLE 55 GOVERNING LAW AND LEGAL FORUM

55.1 These Statutes shall be governed in all respects by Swiss law.

55.2 The legal forum shall be the legal seat of IFF.

ARTICLE 56 OFFICIAL LANGUAGE

The official language of the IFF is English. Each National Association shall be responsible for its own translation.

ARTICLE 57 MODIFICATION OF THE STATUTES

The modification of the IFF Statutes shall become effective by the decision of a 2/3 majority of votes present at the General Assembly.

ARTICLE 58 DISSOLUTION OF THE IFF

58.1 The dissolution of the IFF shall become effective only by a 3/4 majority of all official member Associations.

58.2 The dissolution must be repeated and granted by an extraordinary Dissolution Congress not later than six month after the first dissolution decision.

- 58.3 In the case of dissolution all financial claims have to be settled by a special Liquidation Committee (LC) elected by the dissolution General Assembly. The delegates of the Dissolution General Assembly shall decide about the use of the balance.

IX CONCLUDING CLAUSES

ARTICLE 59 ENACTING CLAUSE

These statutes were adopted by the IFF General Assembly in Zürich, in Switzerland on December 8th, 2012. They supersede those dated 10th of December 2010 and come into force immediately.

ARTICLE 60 TRANSITIONAL REGULATIONS

- 60.1 Facts that have accrued in advance of the enacting of these Statutes shall be judged/interpreted in accordance to the former Regulations.
- 60.2 Any decisions of the IFF Bodies shall stay to be effective as far as they are not contradictory to these Statutes.

I hereby confirm that these are the valid IFF Statutes, which has been approved by the IFF General Assembly on the 8th of December, 2012.

John Liljelund
Secretary General
International Floorball Federation

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